

- Ind 3.0 to Ind 4.0 Skills Gap ?
- What & Where are the skills gaps ?
- Automation Up-Skilling Pathways.

Industry 4.0

IoT (Internet of Things)

IIoT (Industrial Internet of Things)

Big Data Analytics

Digitalisation

CPS (Cyber Physical Systems)

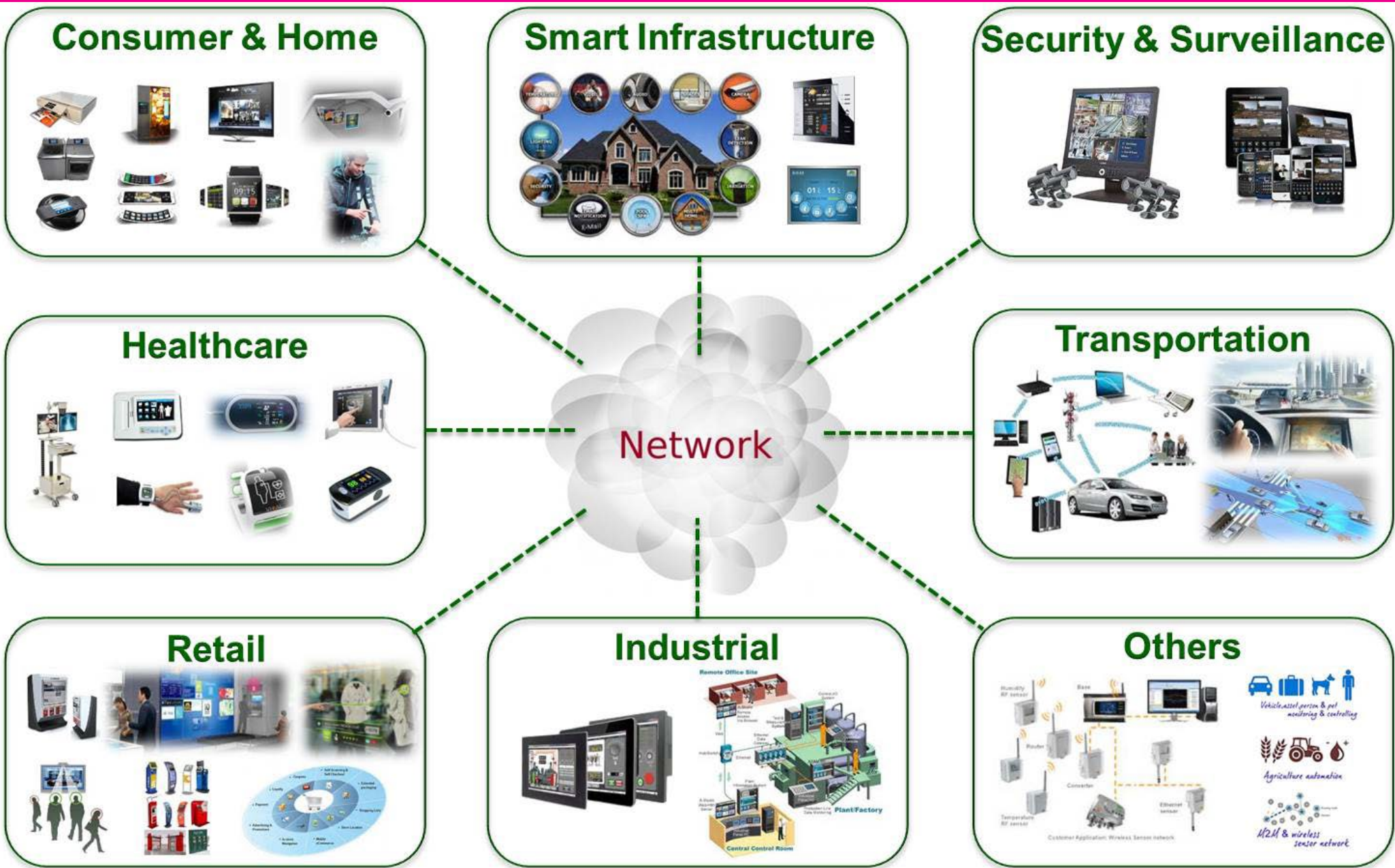
M2M (Machine to Machine Comms)

ML (Machine Learning)

Ai (Artificial Intelligence)

Unified Architecture

Digital Transformation



Consumer & Home



Smart Infrastructure



Security & Surveillance



Healthcare



Transportation



Network

Retail

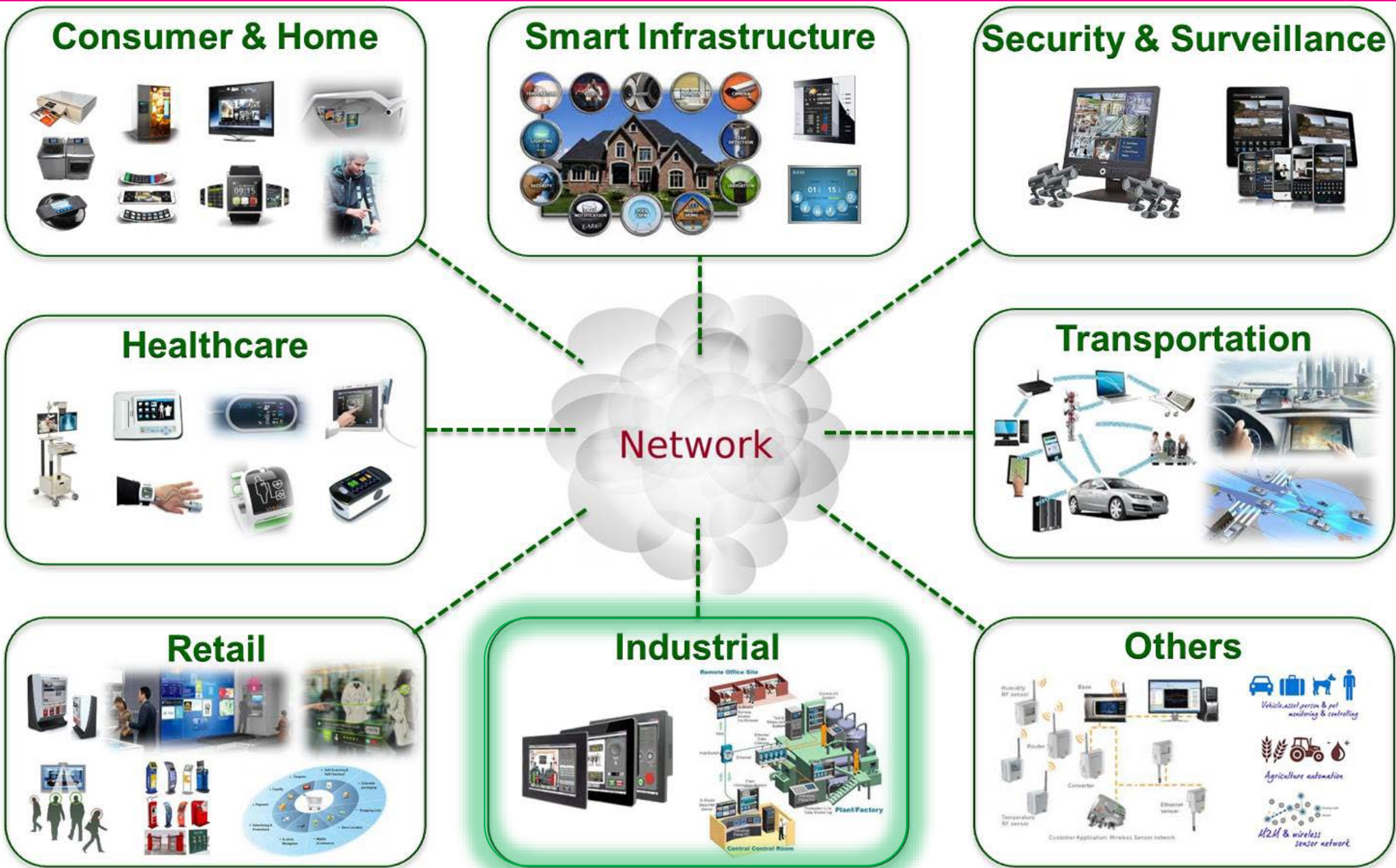


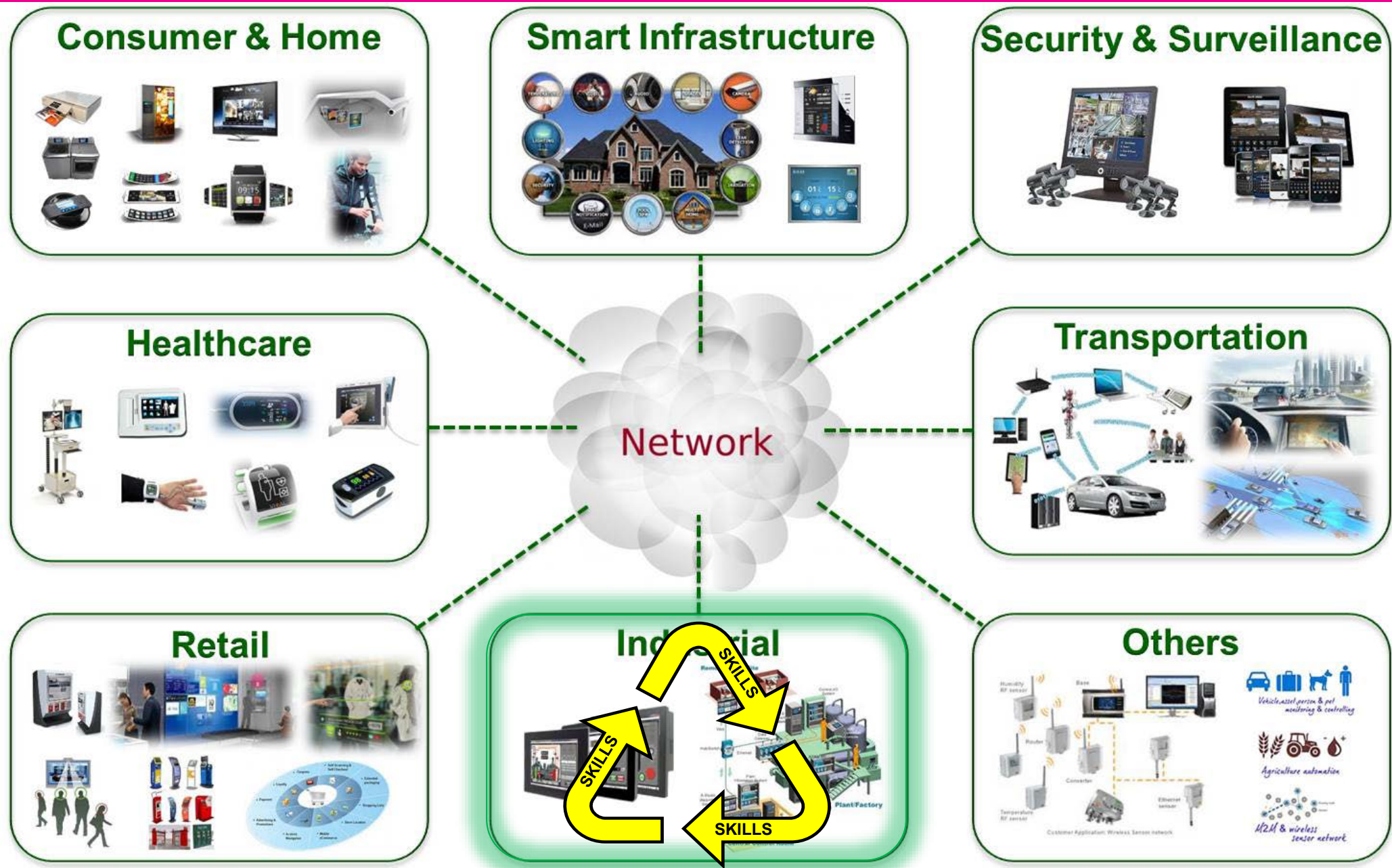
Industrial



Others







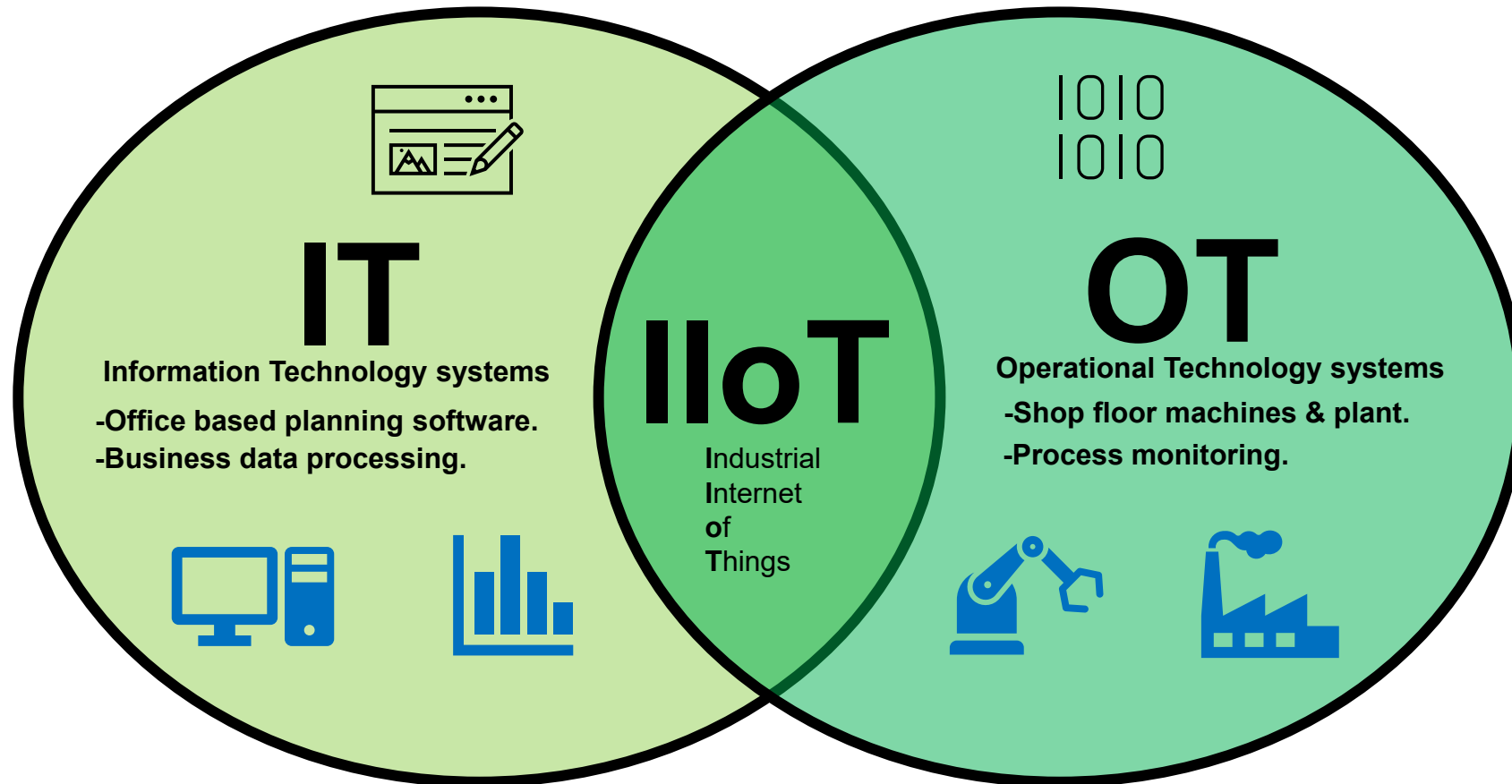
INDUSTRIAL Internet of Things



CONSUMER Internet of Things

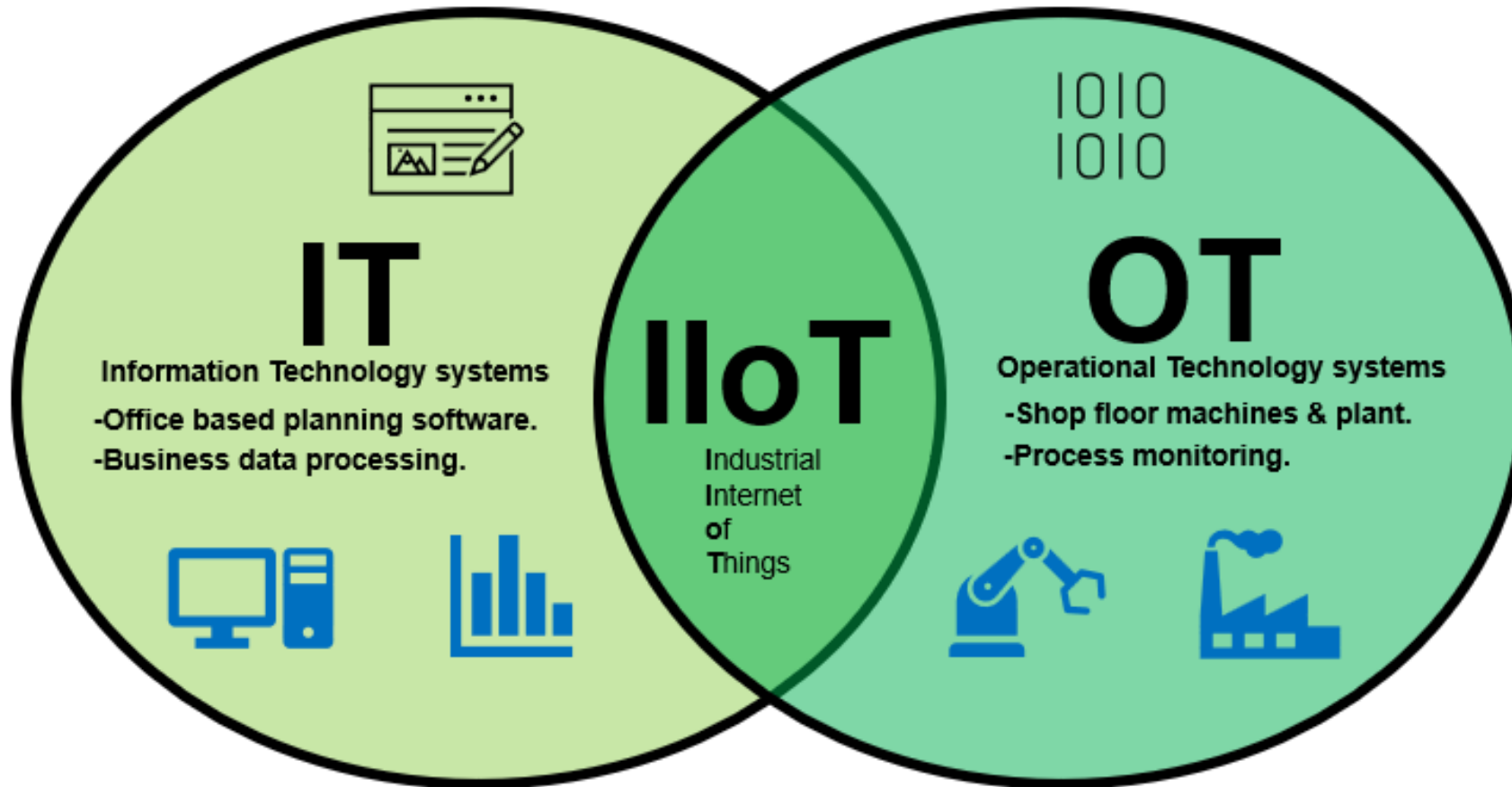


Systems Integration

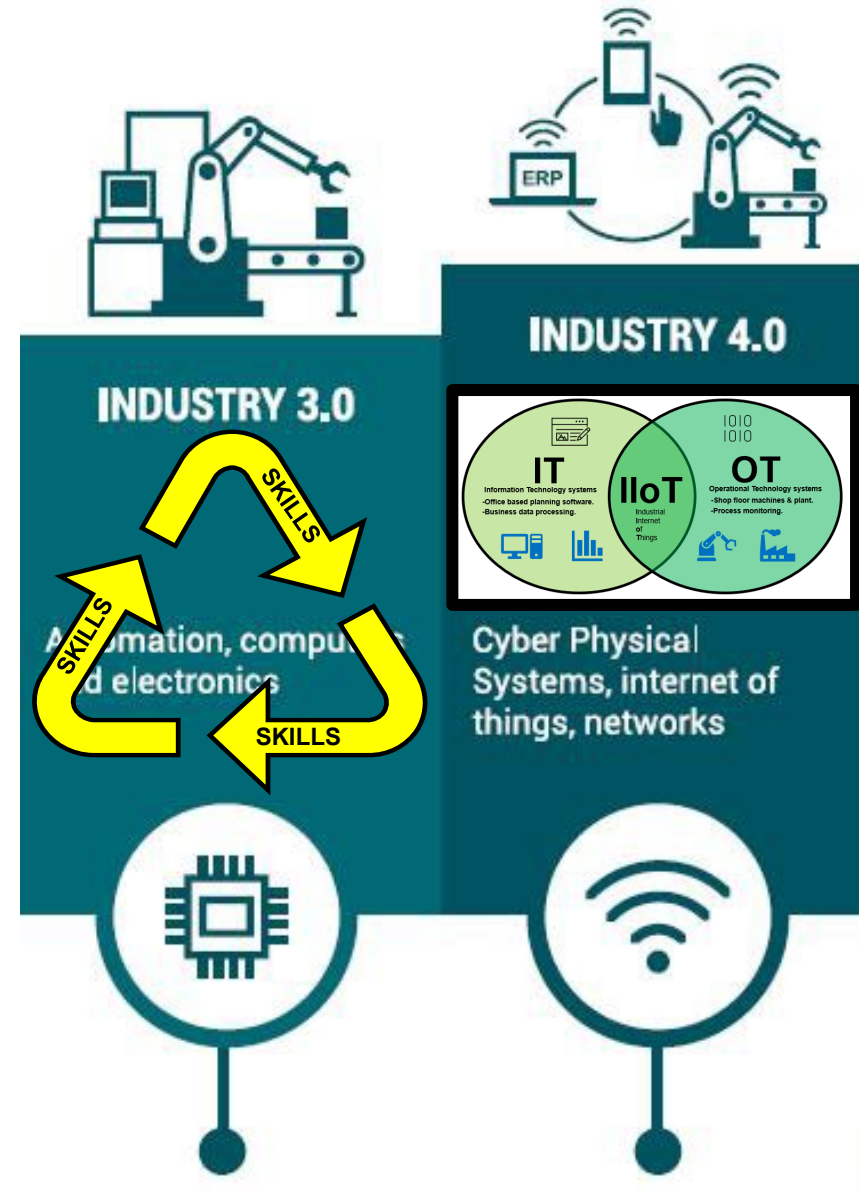


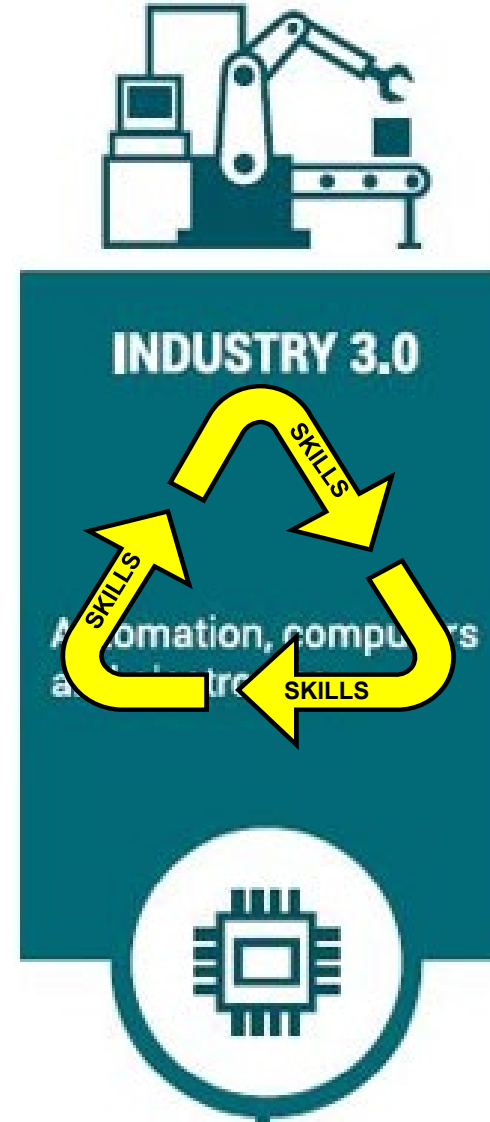
OT devices & systems need to be connected to IT systems to allow businesses to Digitally Transform into Industry 4.0 Enterprises.

Systems Integration



OT devices & systems need to be connected to IT systems to allow businesses to Digitally Transform into Industry 4.0 Enterprises.



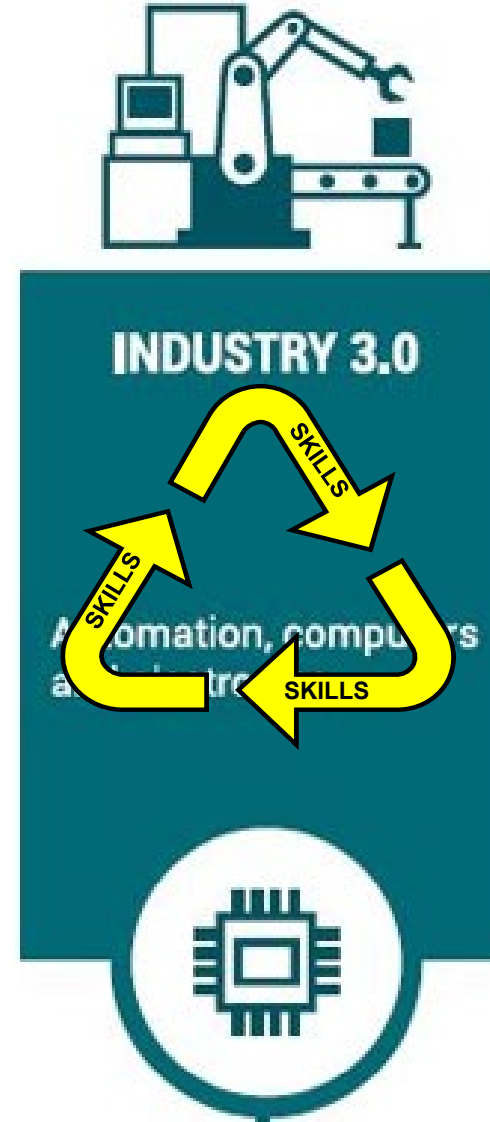
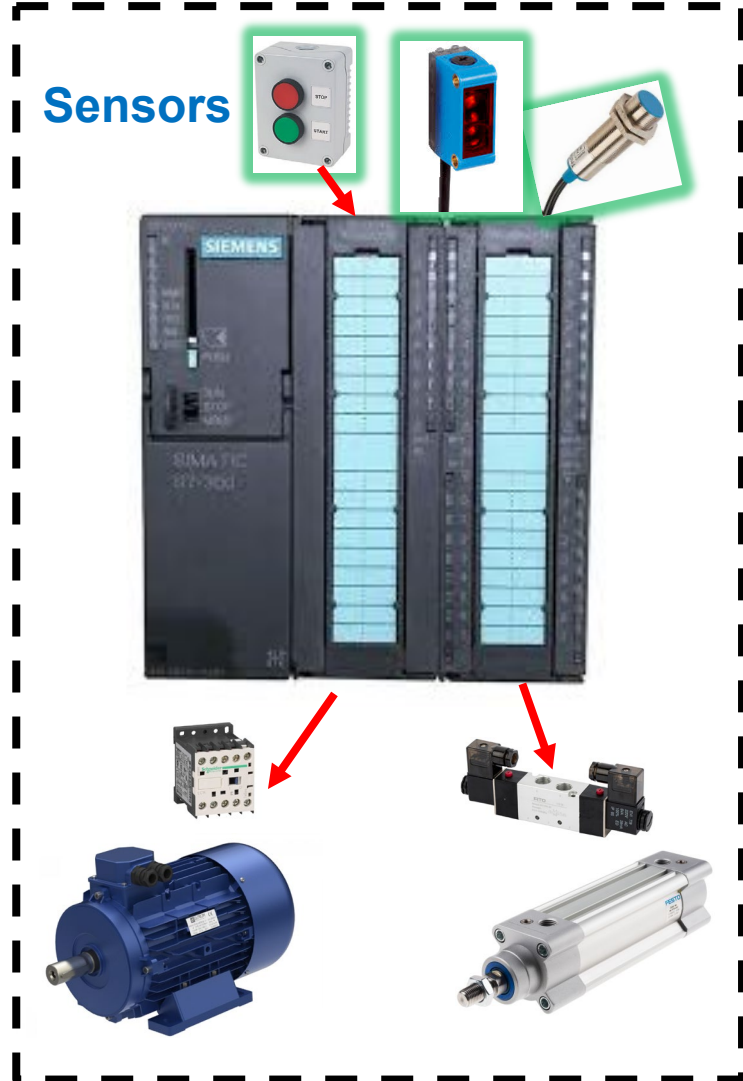


Machine



Machine

Sensors

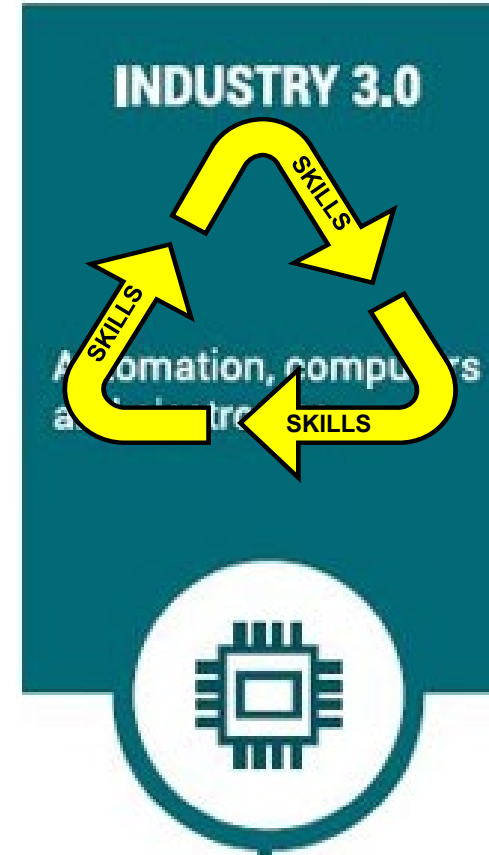
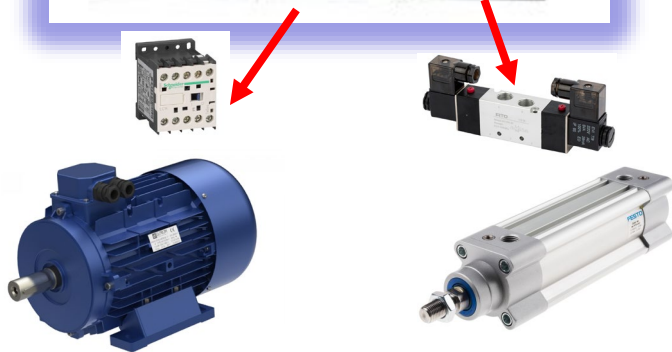


Machine

Sensors



PLC Controller



Machine

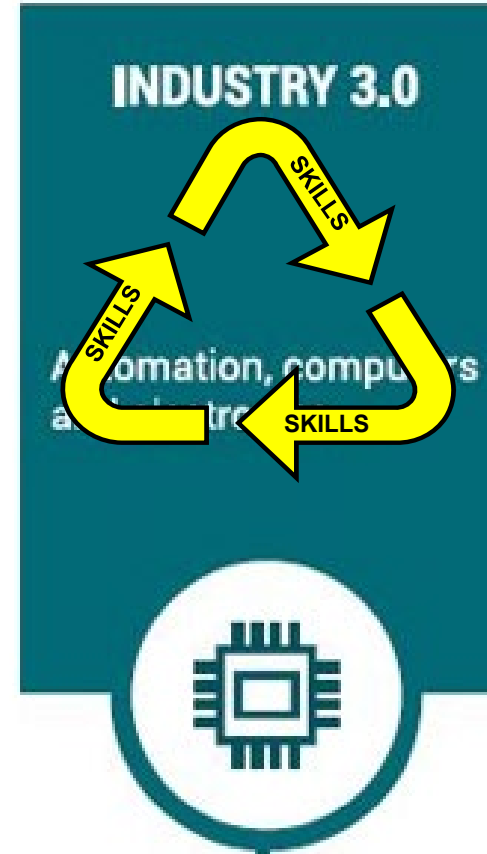
Sensors



PLC Controller



Actuators

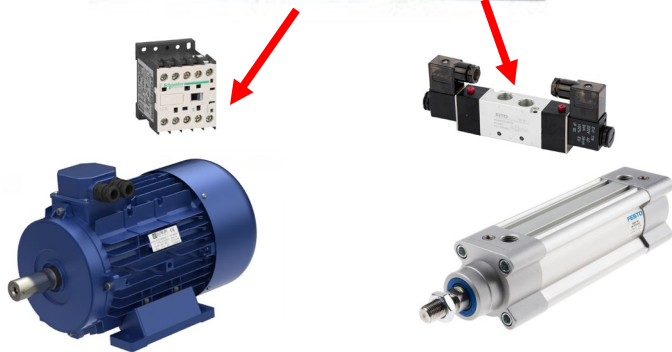


Machine

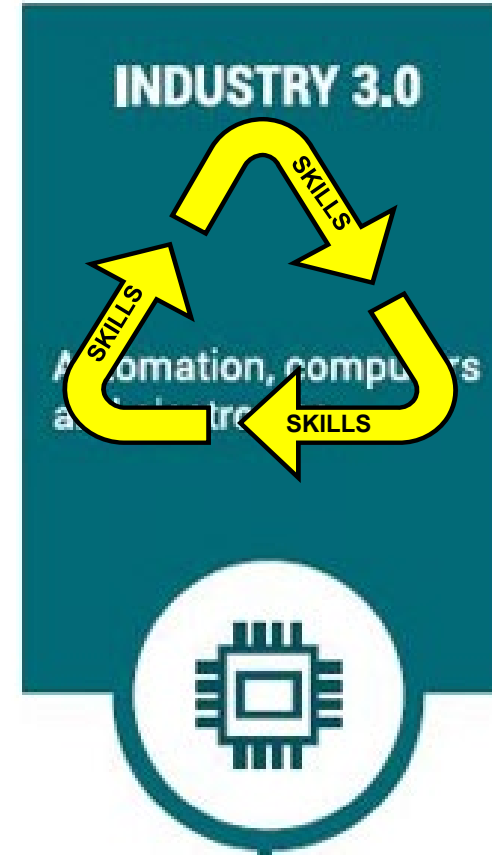
Sensors



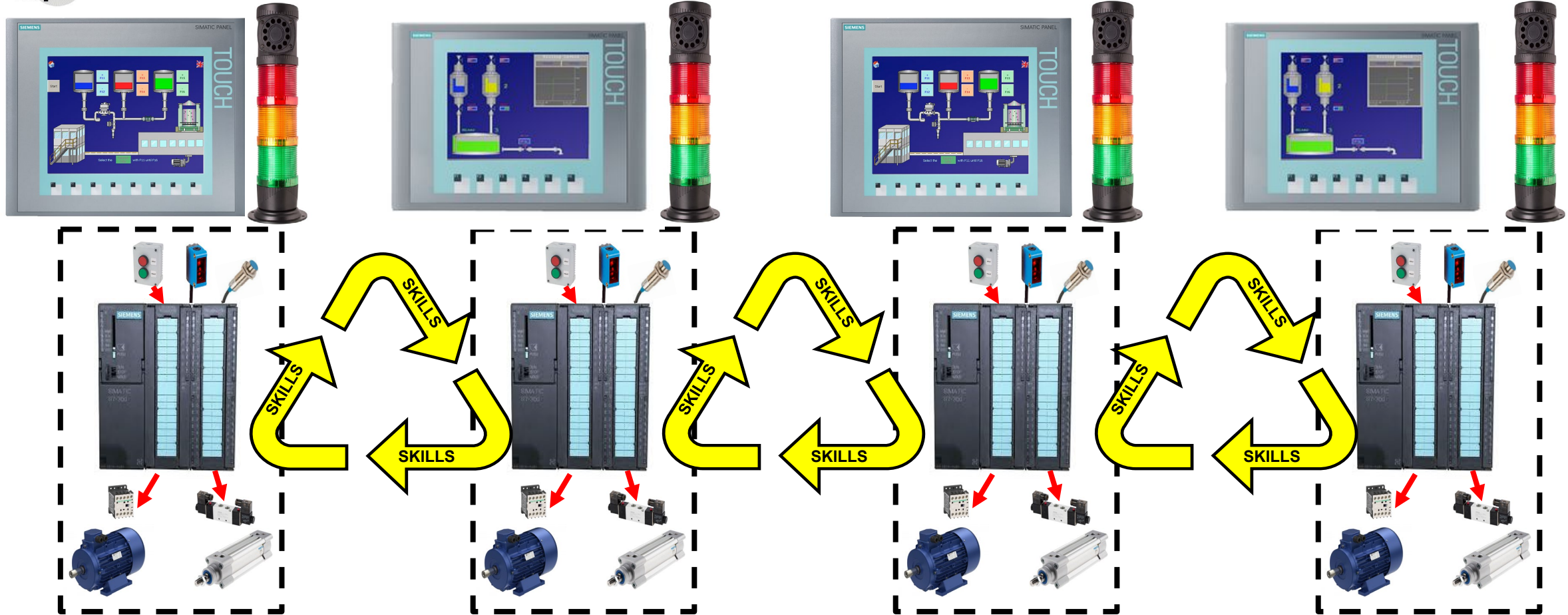
PLC Controller



Actuators



Factory Machines & Equipment



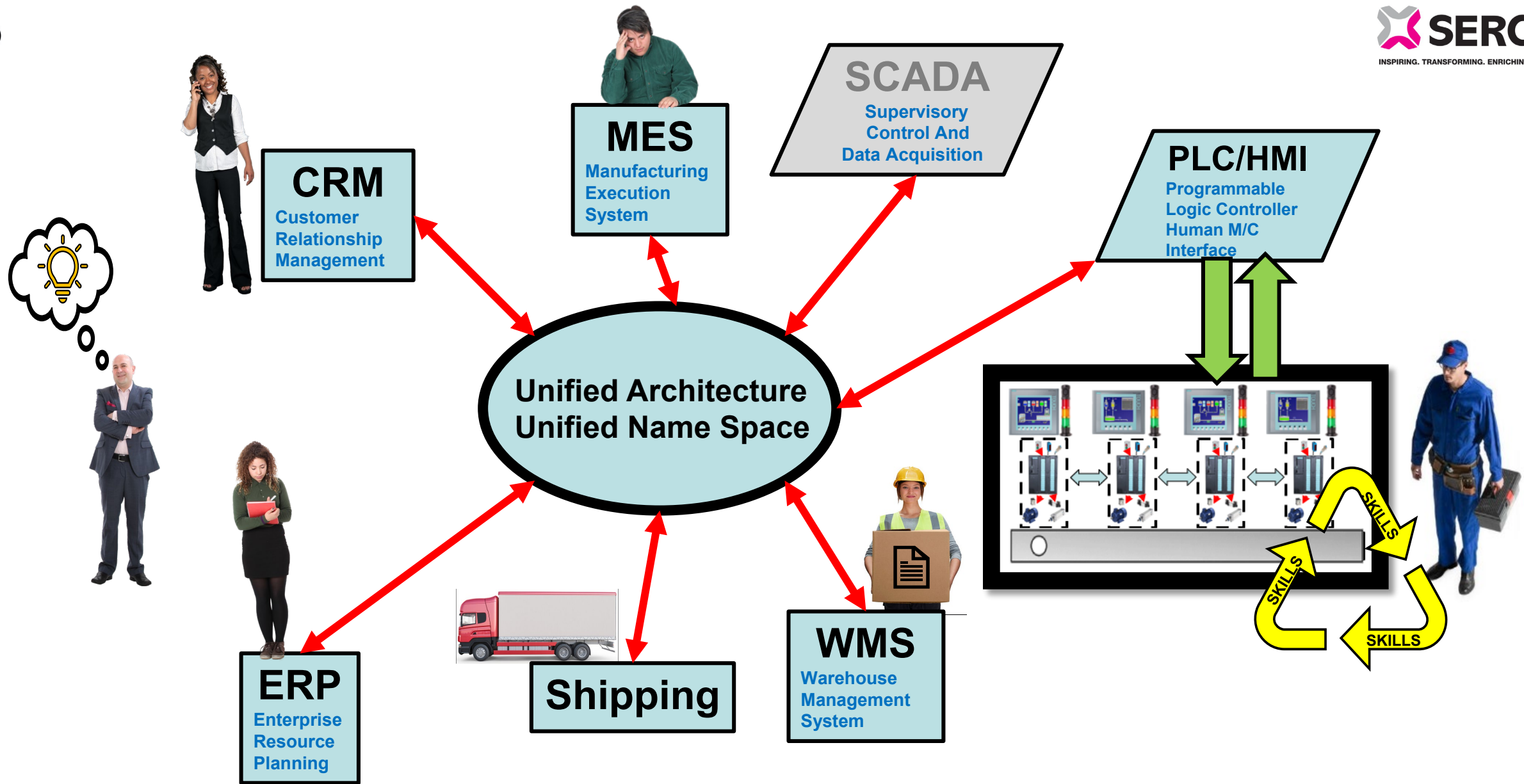
Automated Manufacturing Processes

Raw Material Infeed

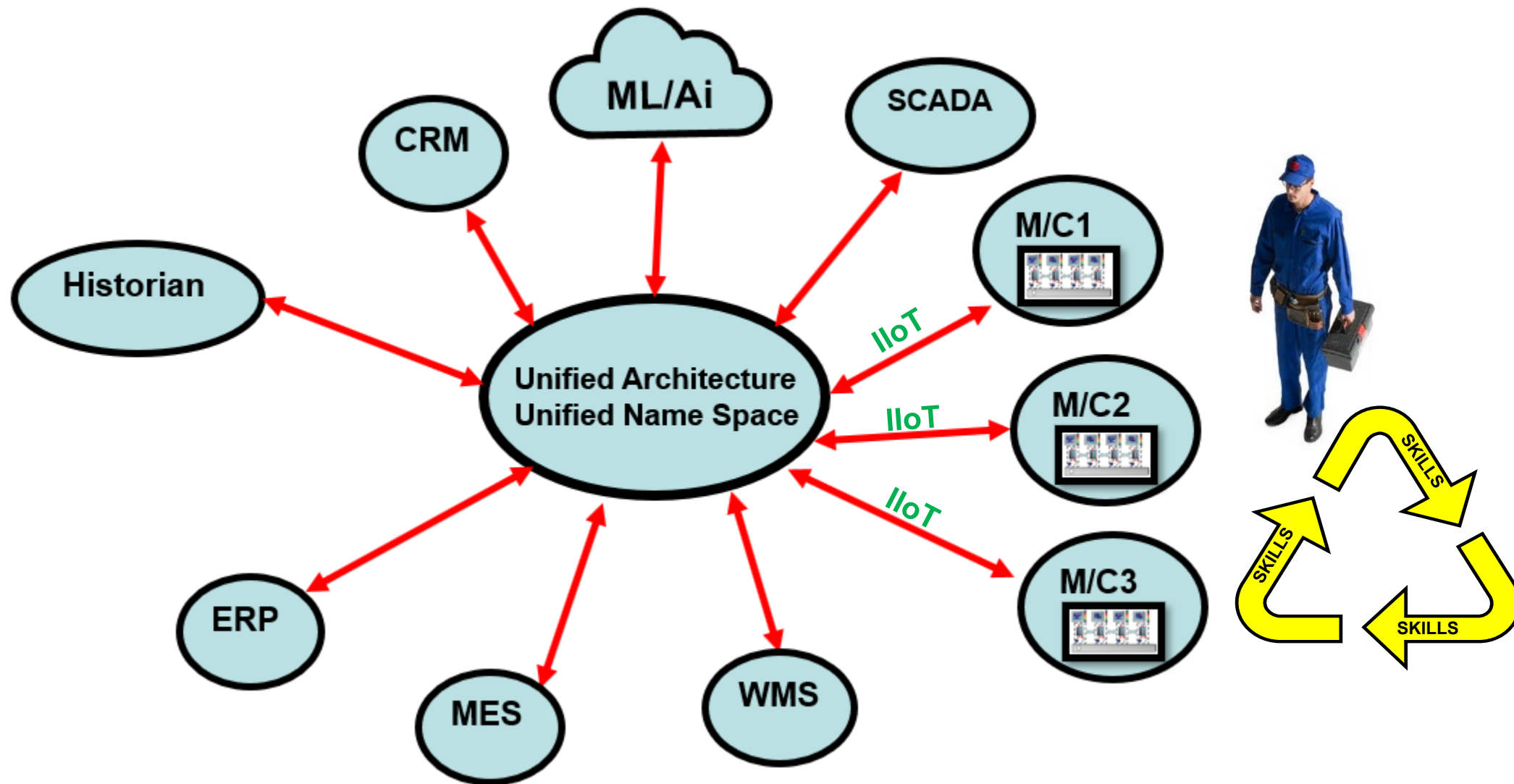


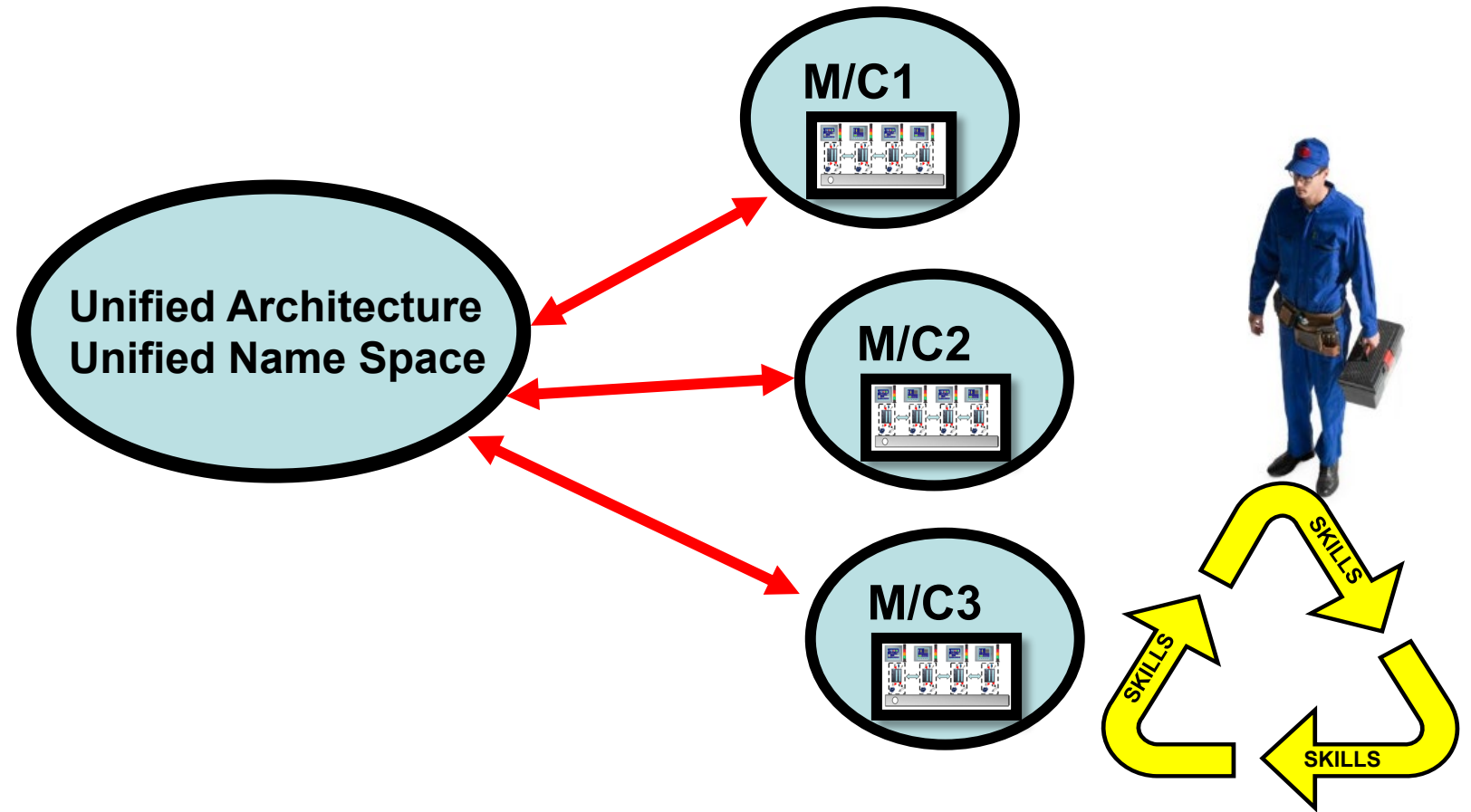
Finished Products Outfeed



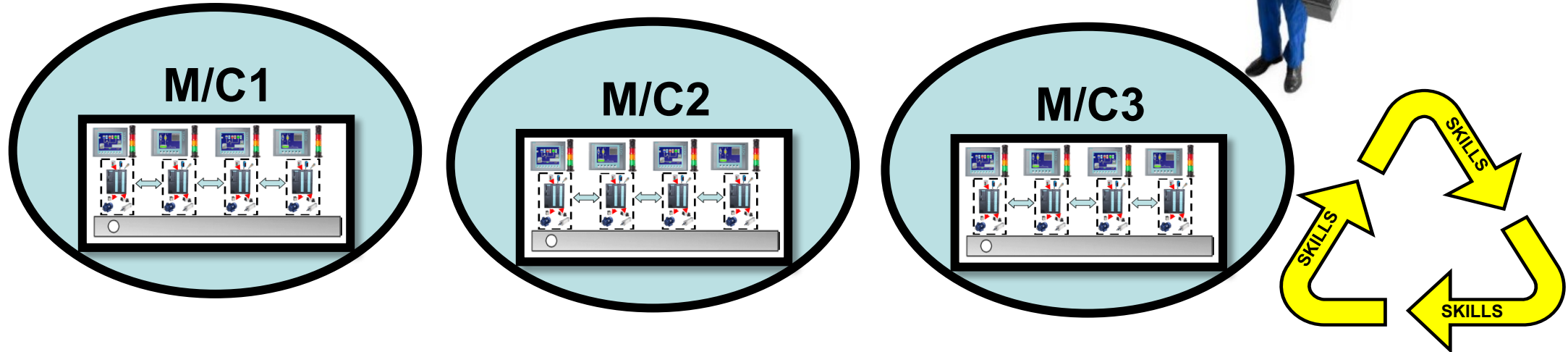


ISA-95 (IEC 62264) Hub & Spoke Architecture

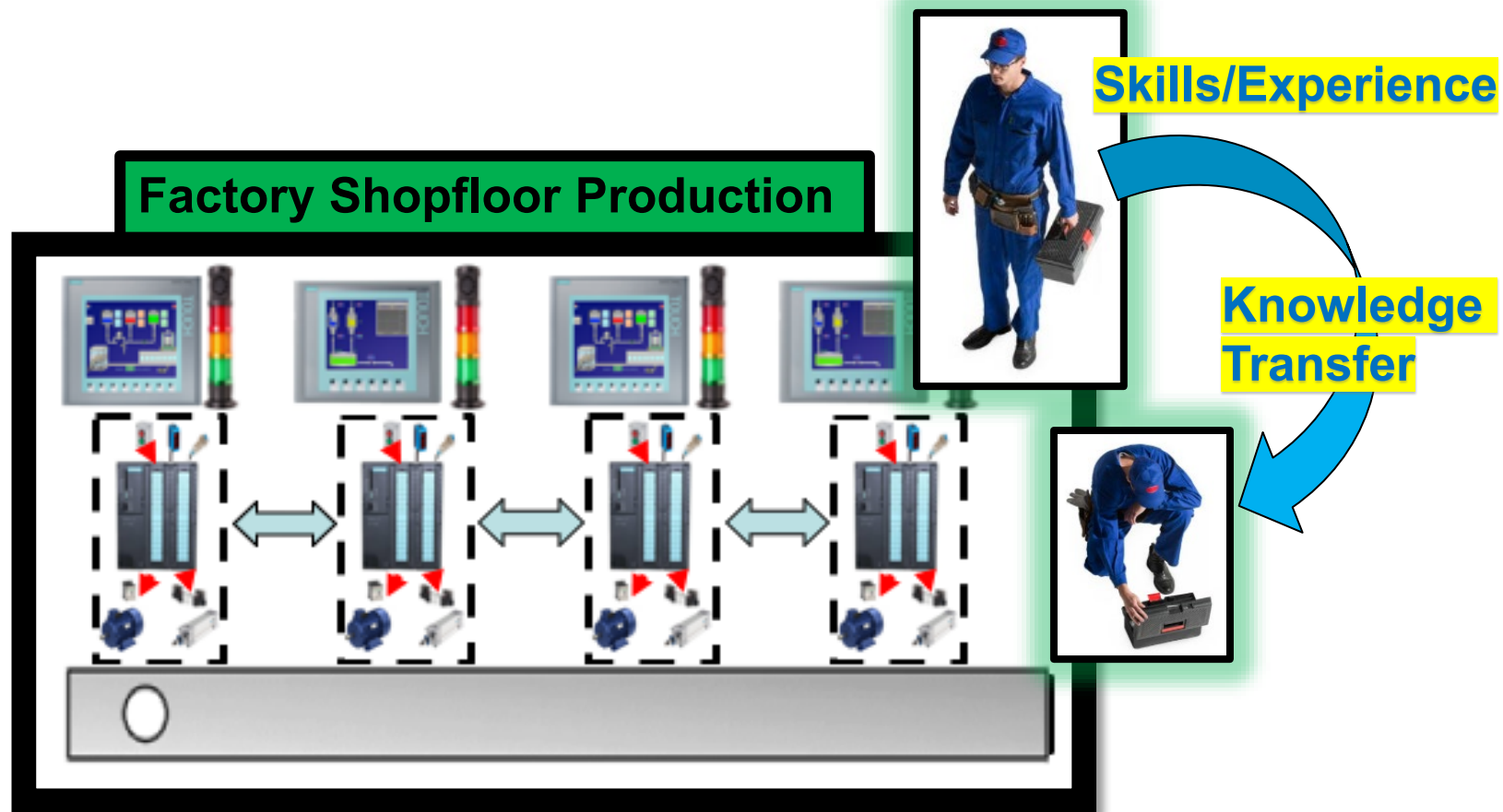




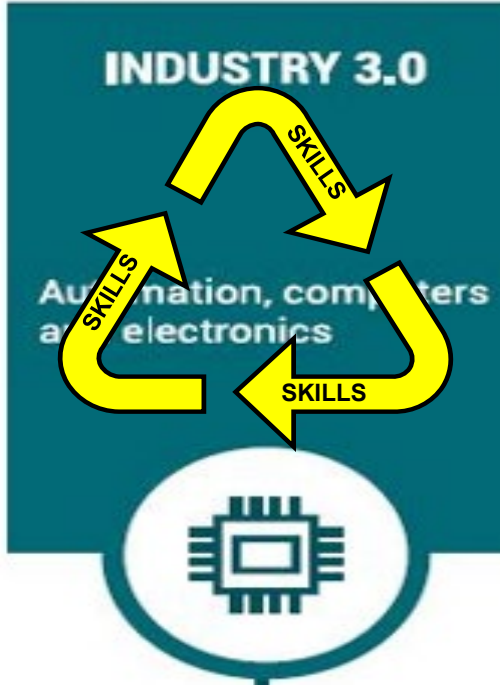
Industry 3.0 Automation Skills Gap Remains



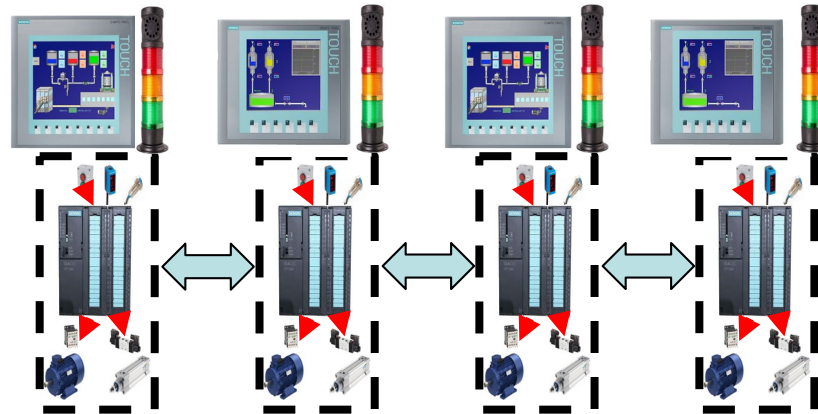
Addressing the Industry 3.0 Skill Gap



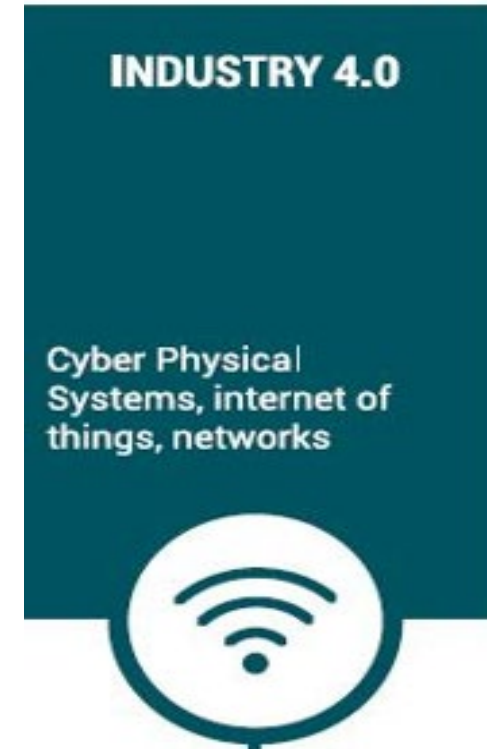
Industry 3.0 Skills Gap

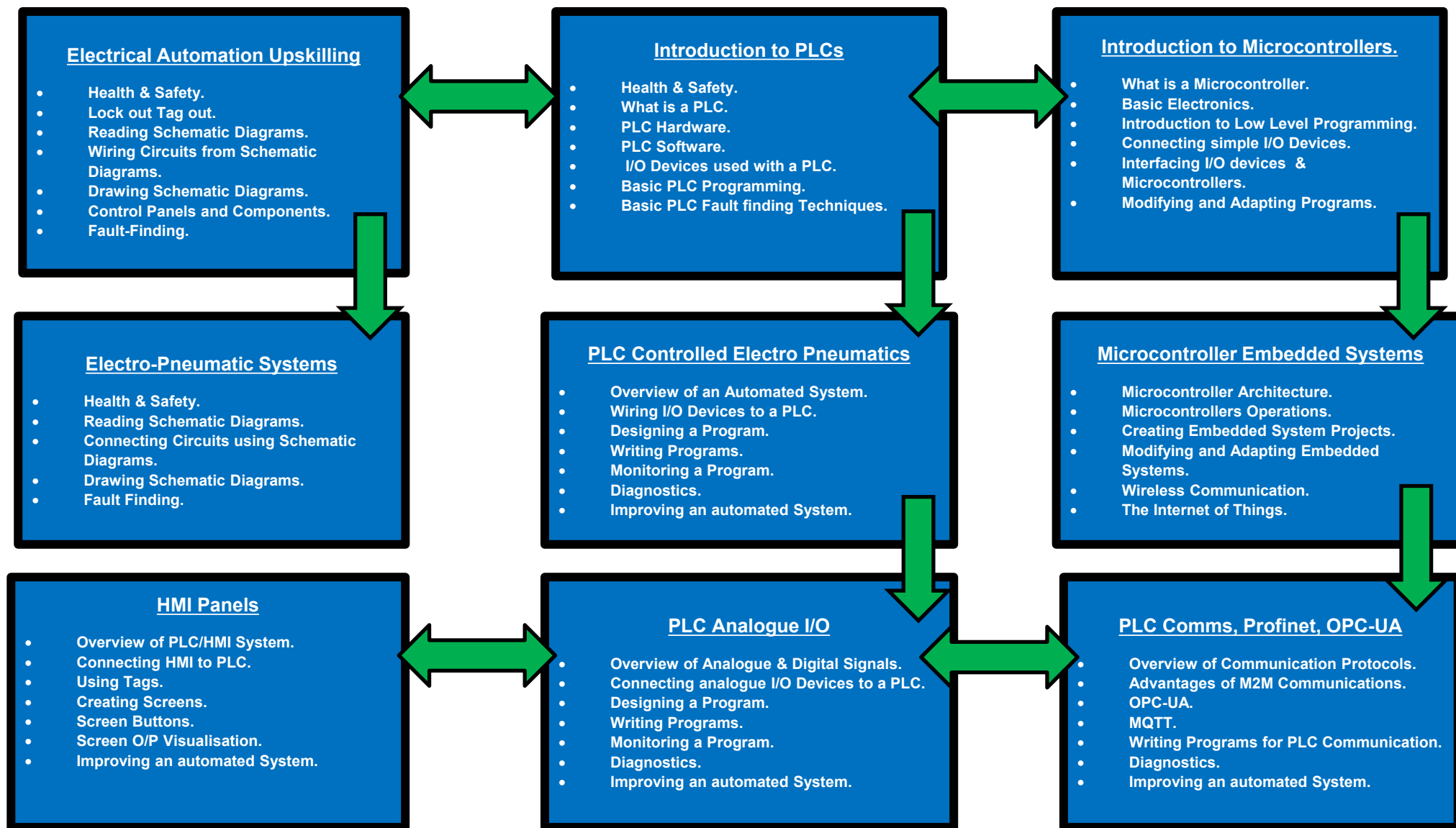


TOP FLOOR



SHOP FLOOR







Design/Process
Personnel



Senior/Line
Management



Sales
Personnel

TOP FLOOR



Engineering/Maint
Personnel



Shopfloor
Operators



Quality/Operations
Personnel

SHOP FLOOR





Design/Process
Personnel



Senior/Line
Management



Sales
Personnel

Top-Down View

TOP FLOOR



Engineering/Maint
Personnel



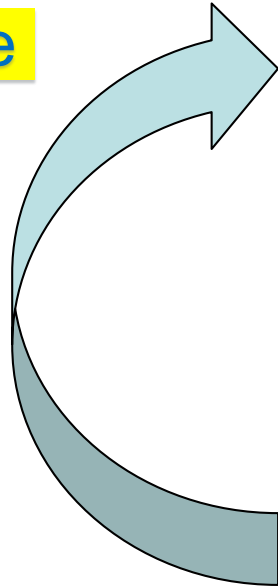
Shopfloor
Operators



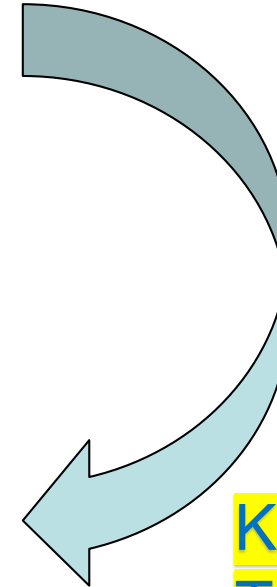
Quality/Operations
Personnel

SHOP FLOOR

Knowledge
Transfer



Bottom-UP View



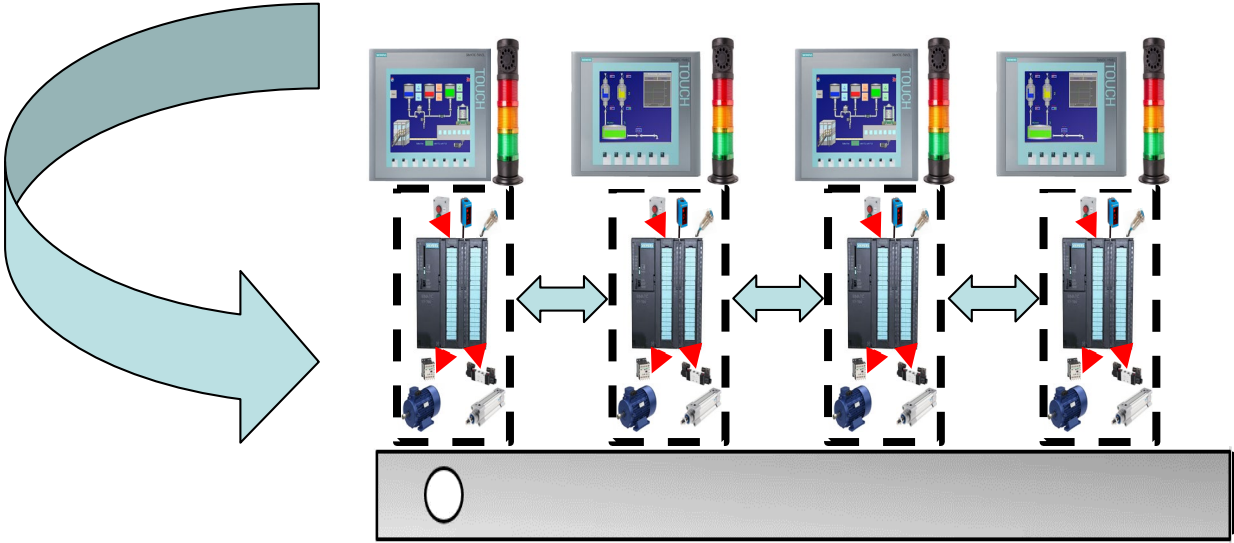
Knowledge
Transfer

CPD Upskilling example

Up Skilling
multi-disciplinary
“TEAMS”



TOP FLOOR & SHOP FLOOR





Design/Process
Personnel



Senior/Line
Management



Sales
Personnel

TOP FLOOR



Engineering/Maint
Personnel



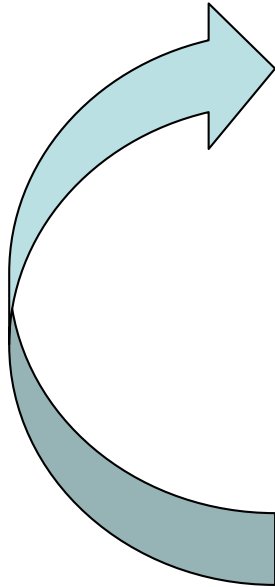
Shopfloor
Operators



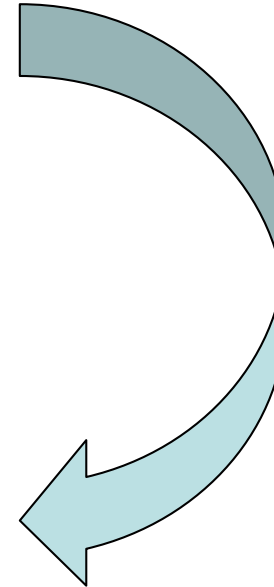
Quality/Operations
Personnel

SHOP FLOOR

Knowledge
Transfer



Knowledge
Transfer

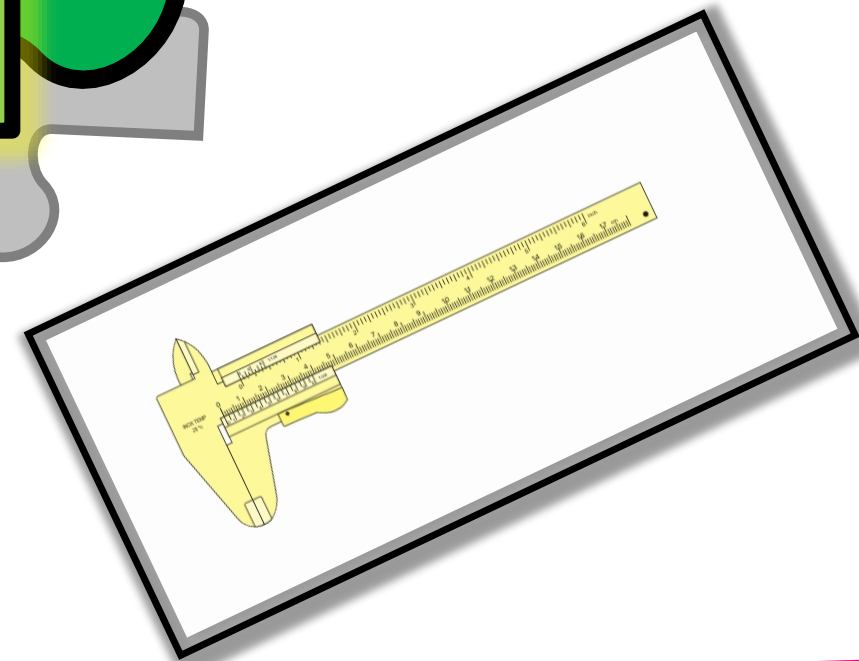
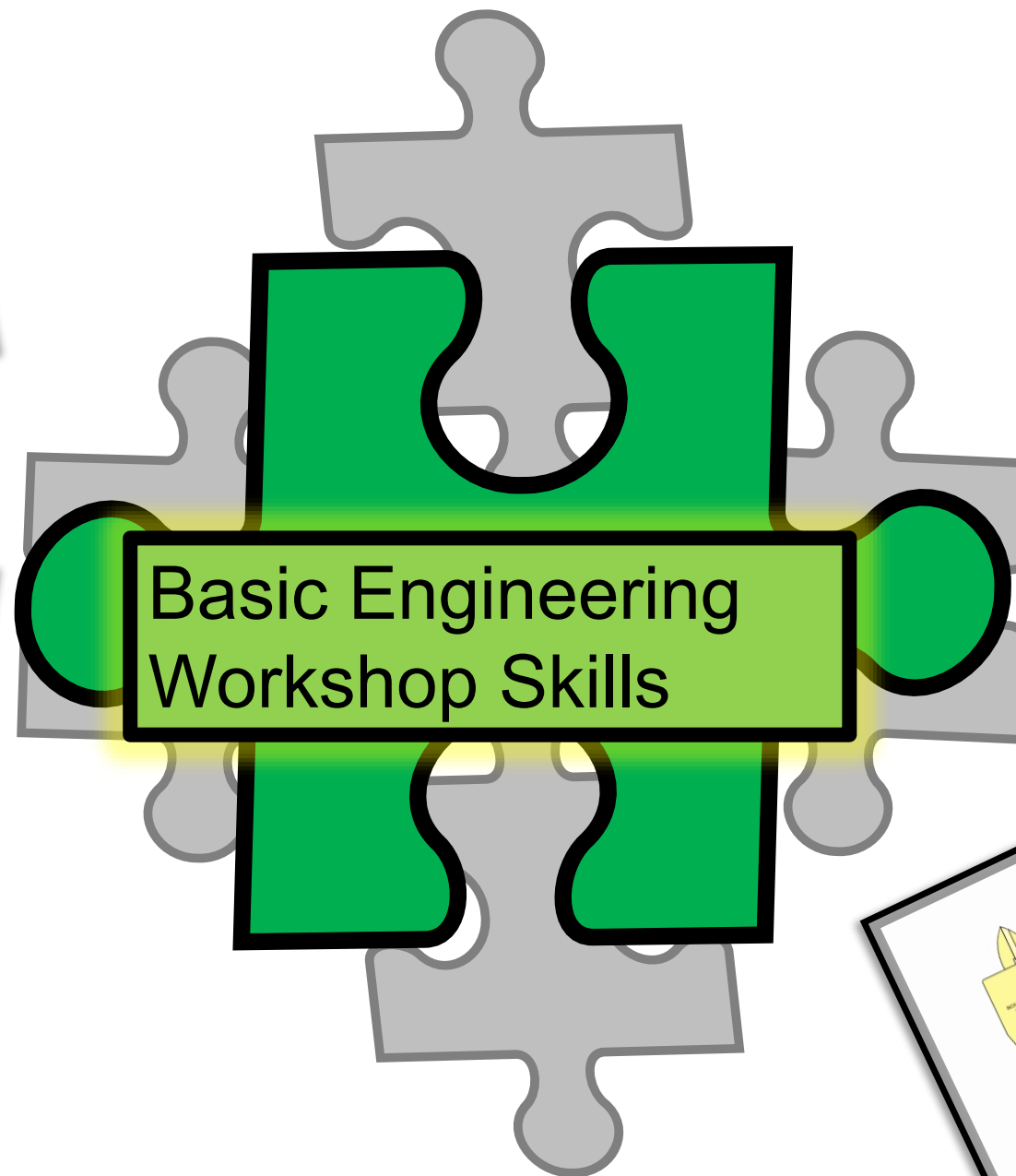
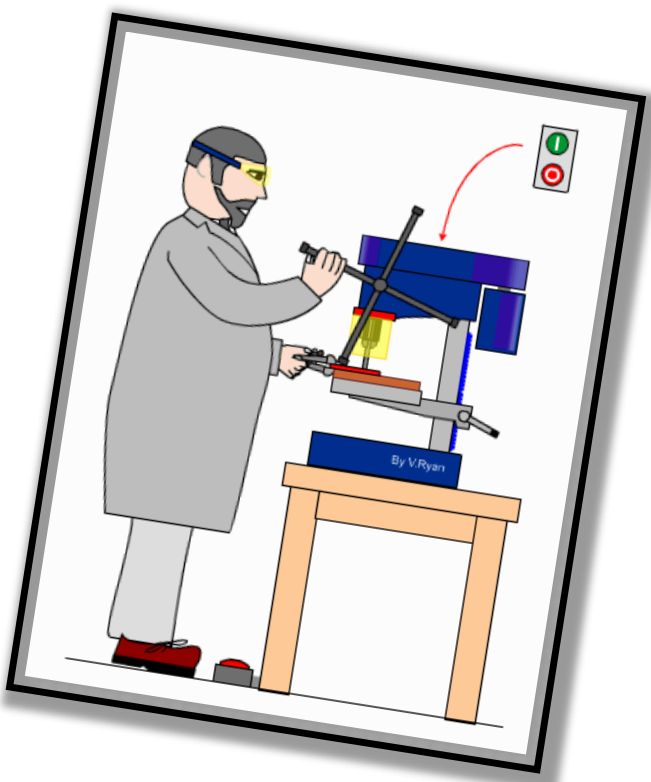
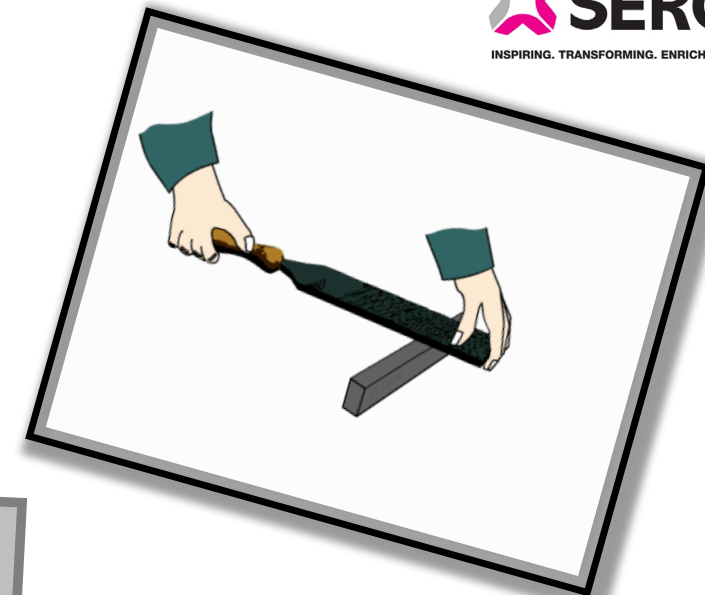
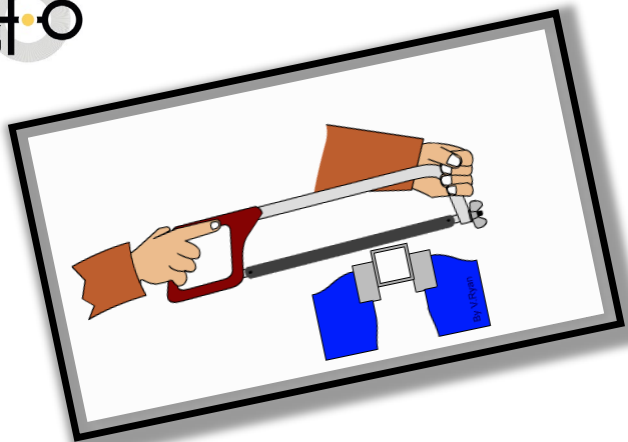


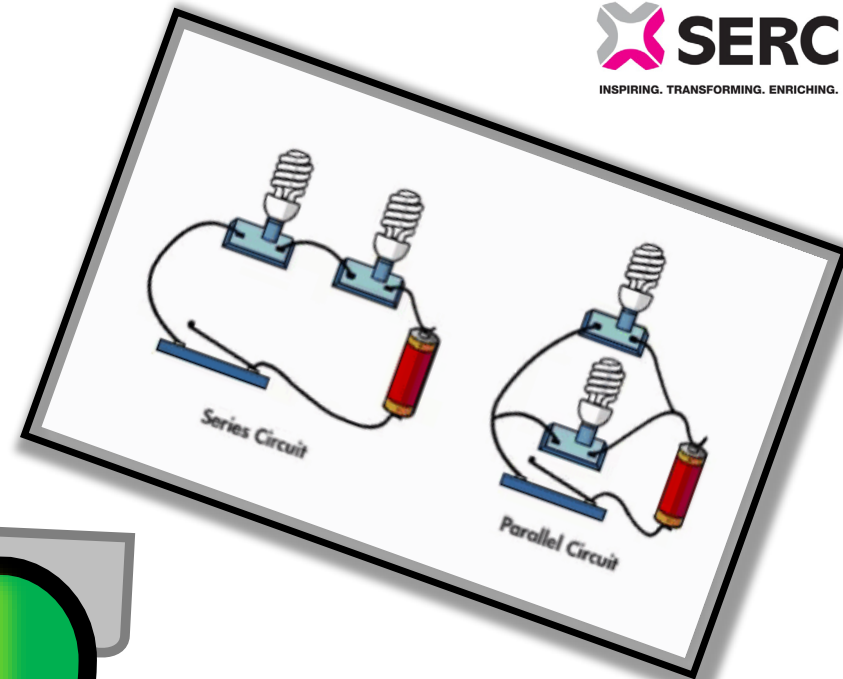
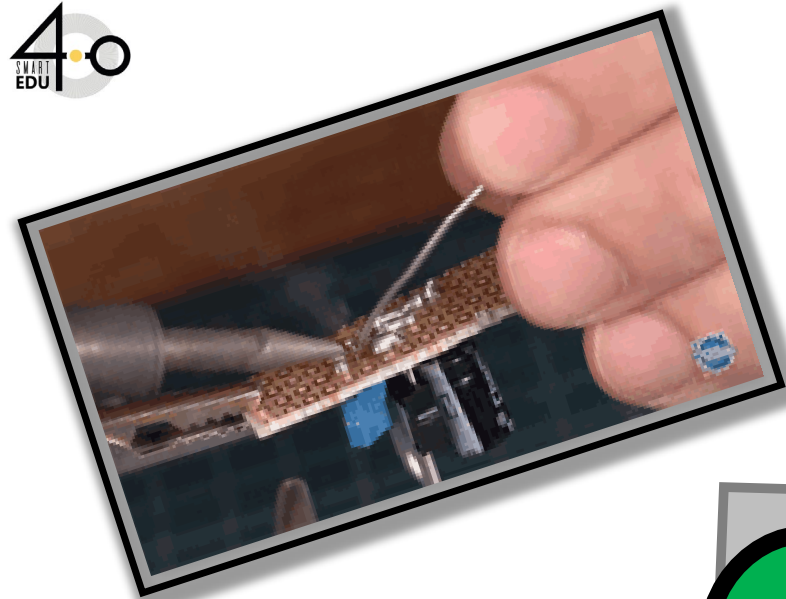
Up-Skilling Existing Workforce

Re-Skilling Existing Workforce

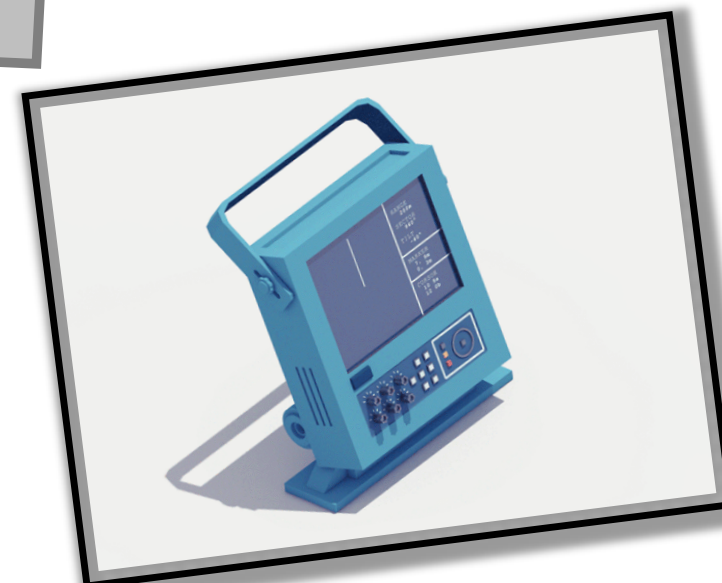
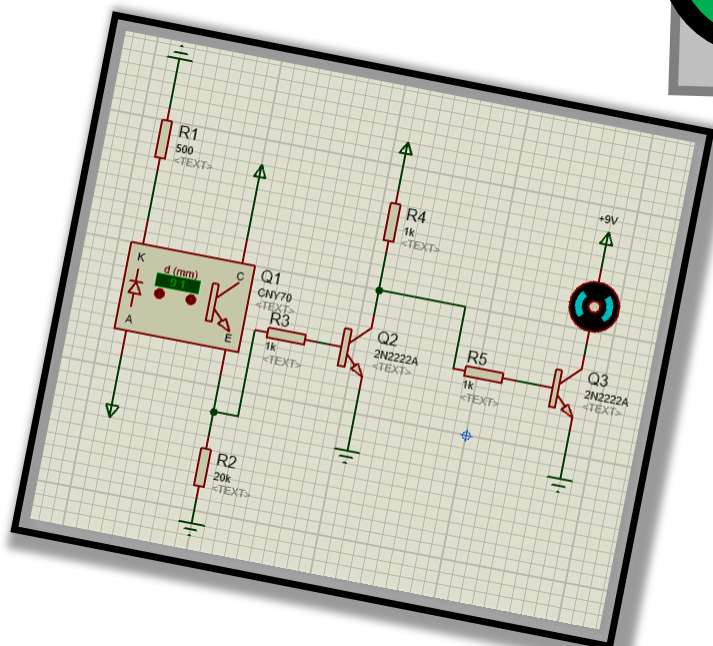
Training New Employees

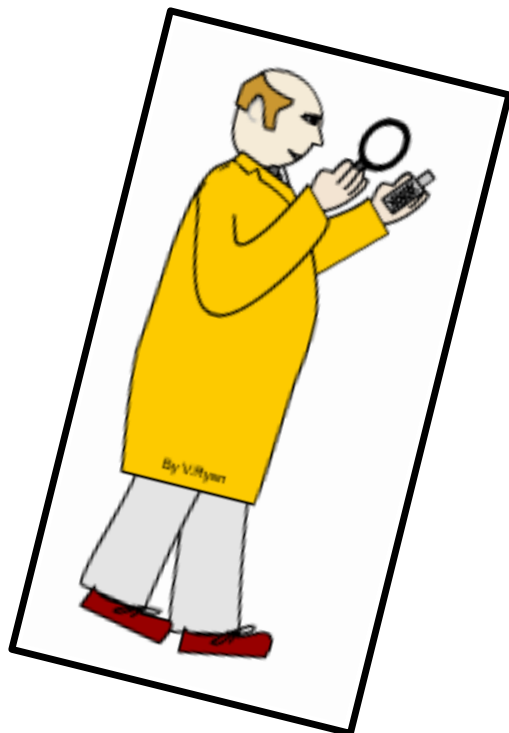
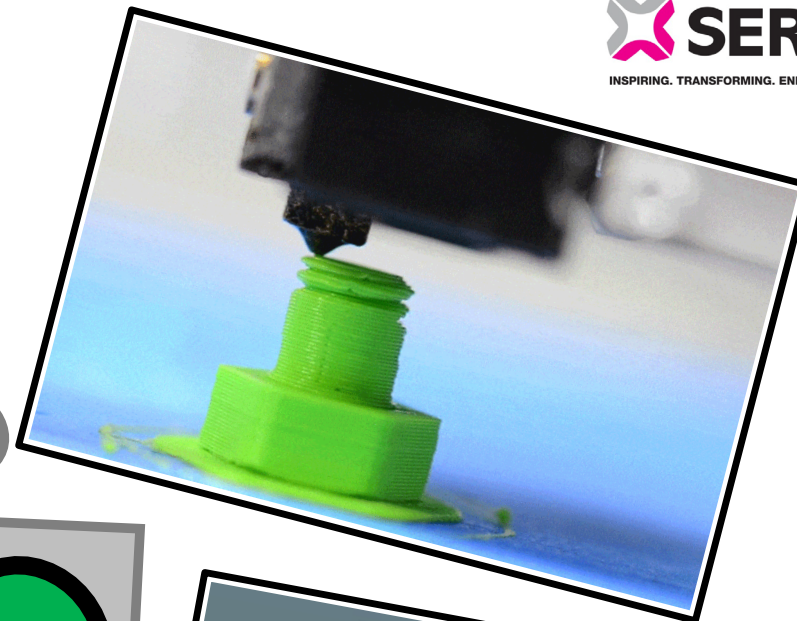
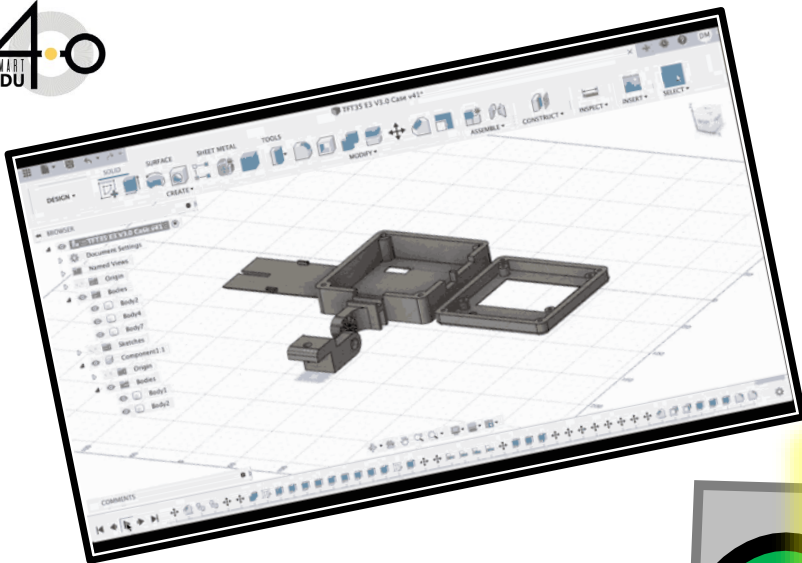




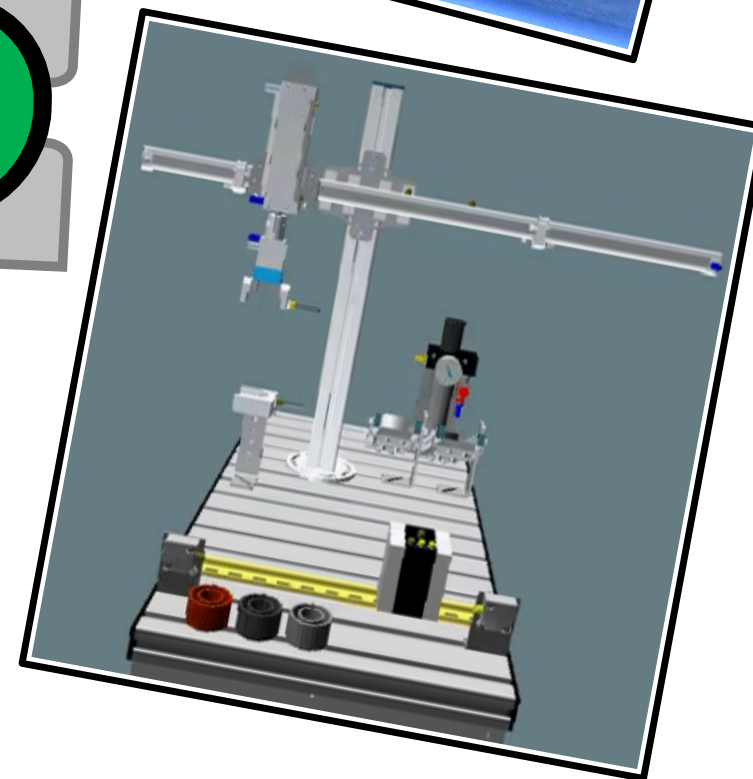


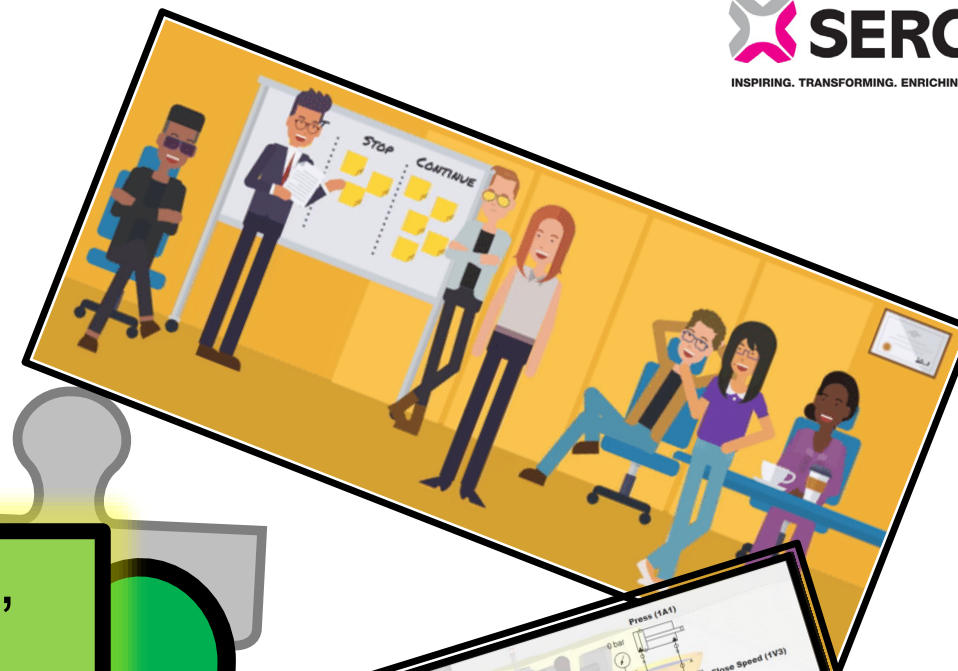
Basic Electronic Skills



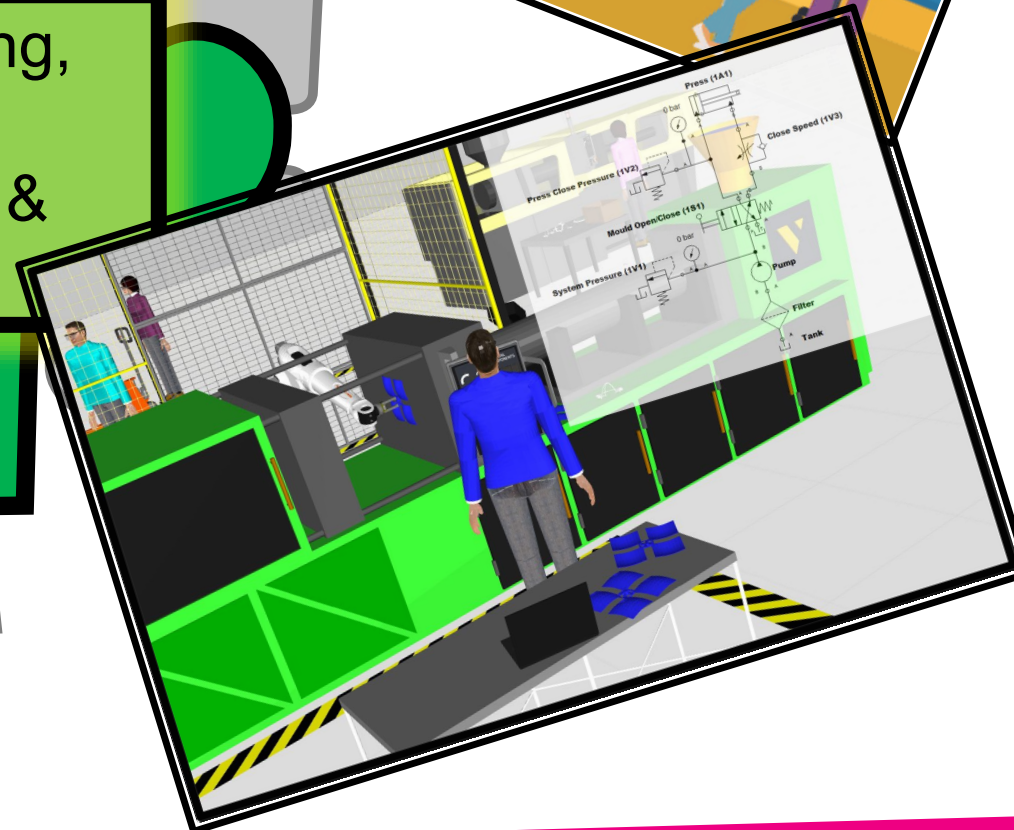
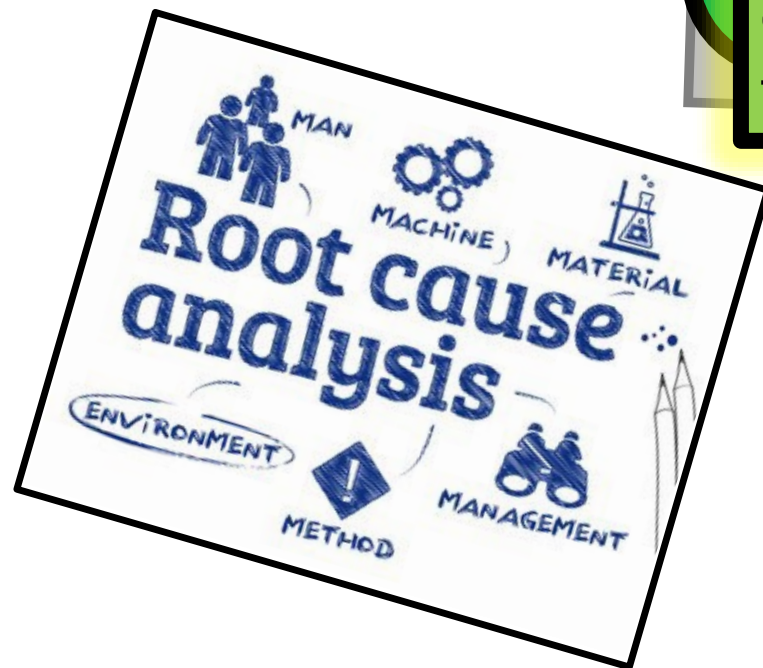


Basic CAD, how are products designed for manufacture, and checked for quality.





Basic LEAN manufacturing,
how a factory flows,
continuous improvement &
team work.



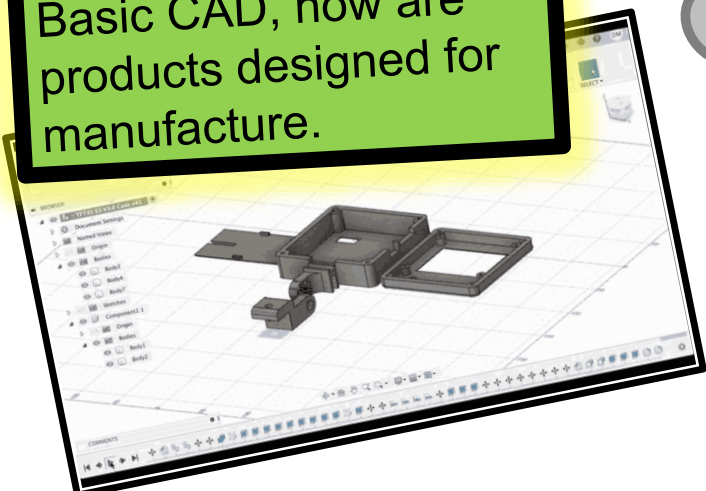
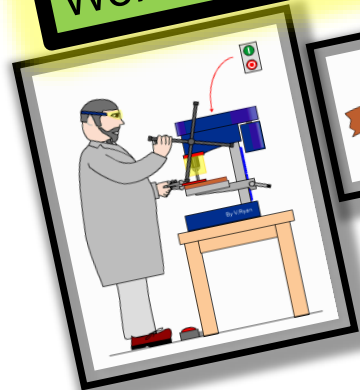
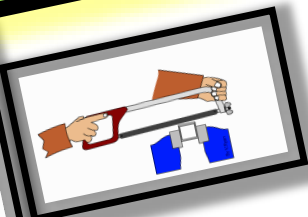
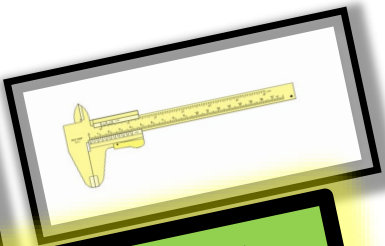
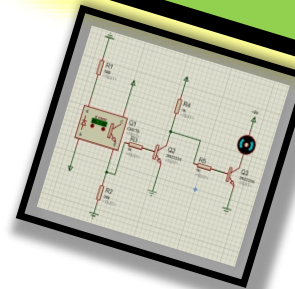
Broad Based Skills

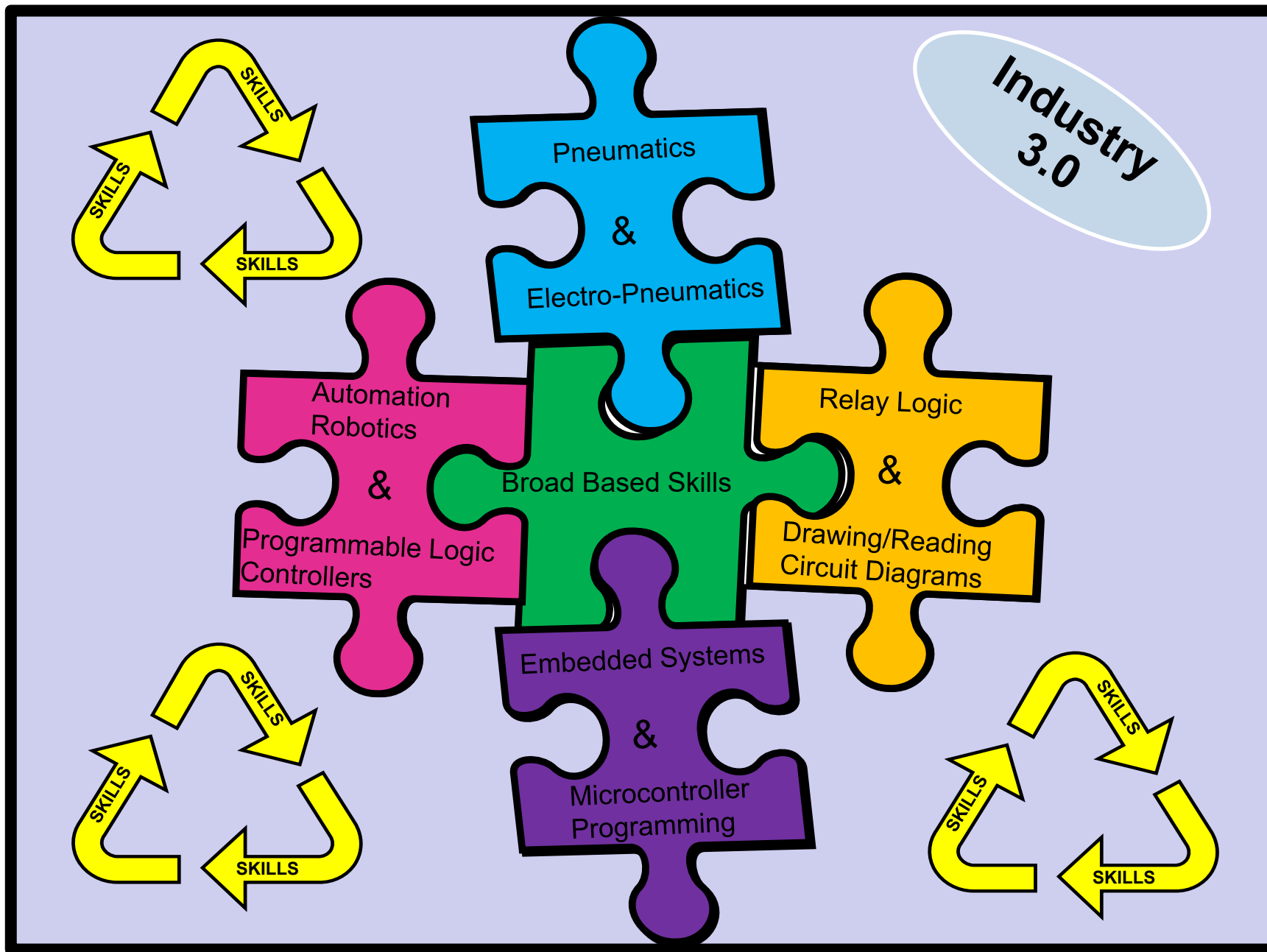
Basic Engineering
Workshop Skills

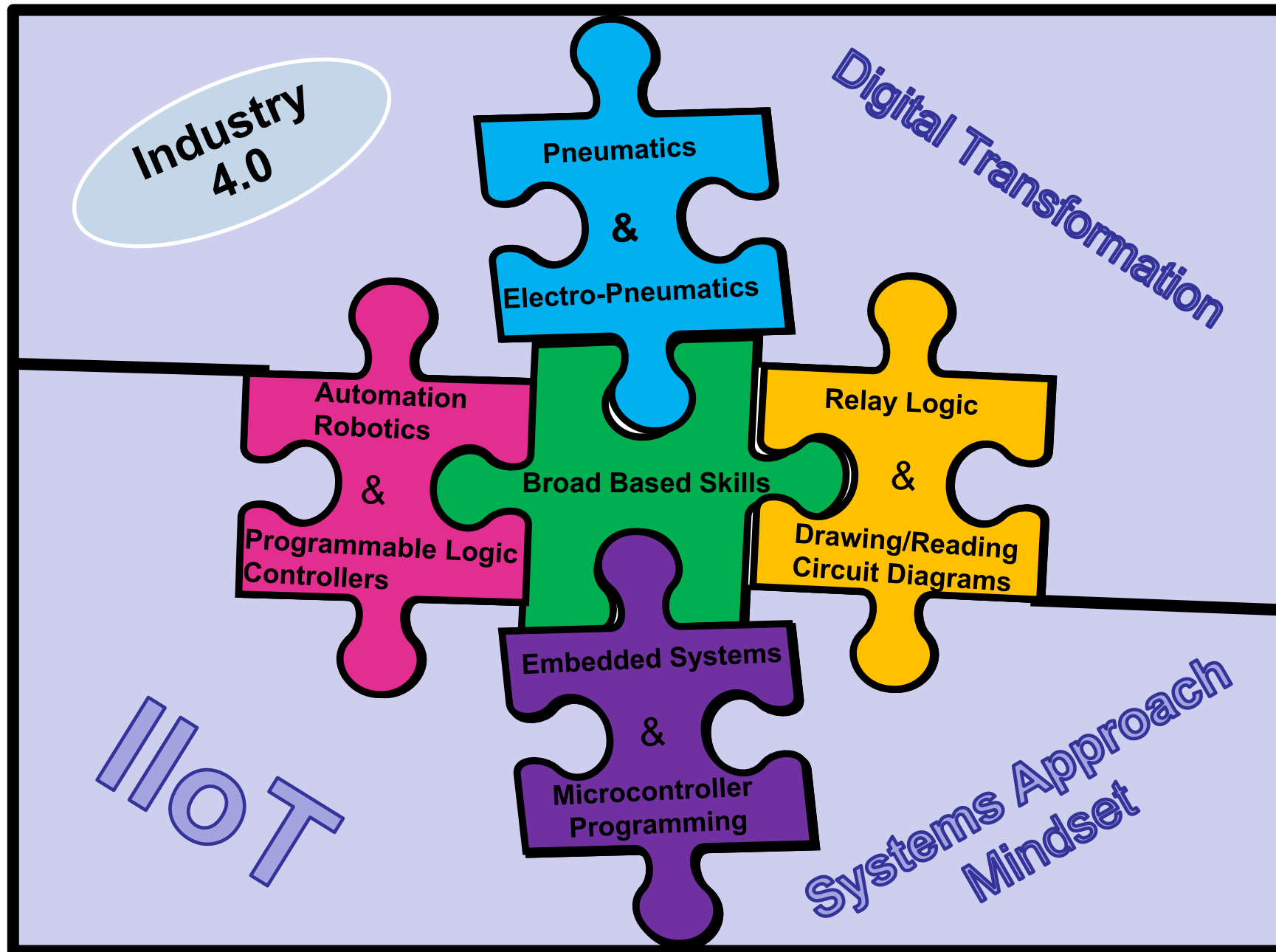
Basic Electronic
Skills

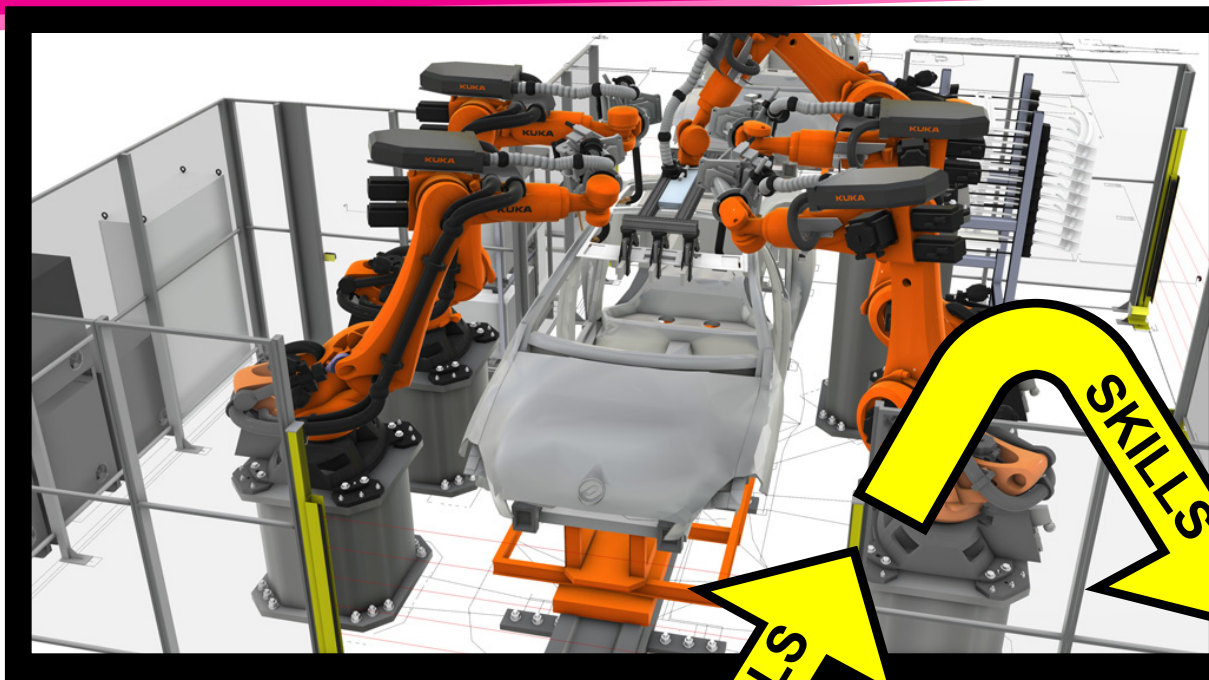
Basic CAD, how are
products designed for
manufacture.

Basic Lean
Manufacturing, how
a factory flows.

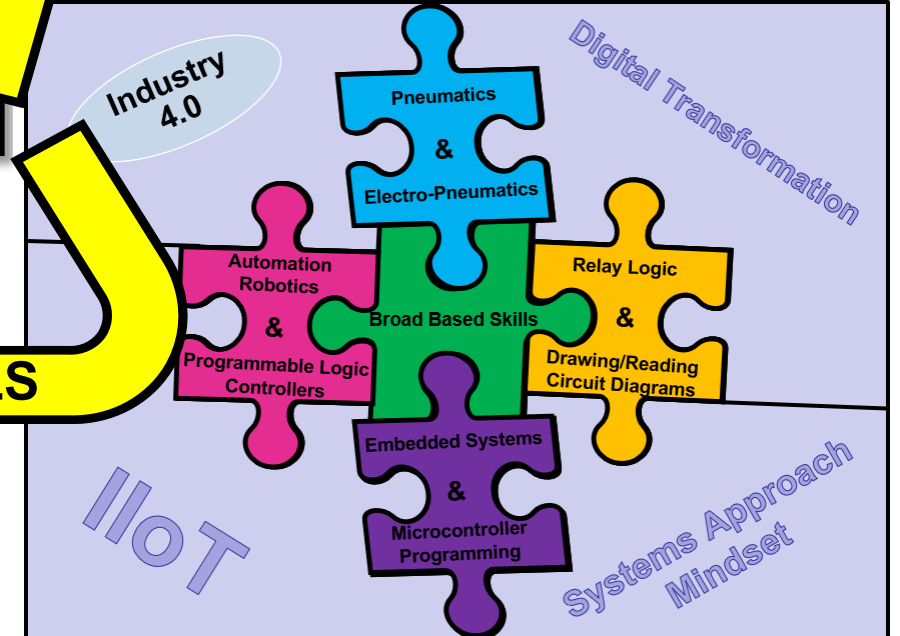
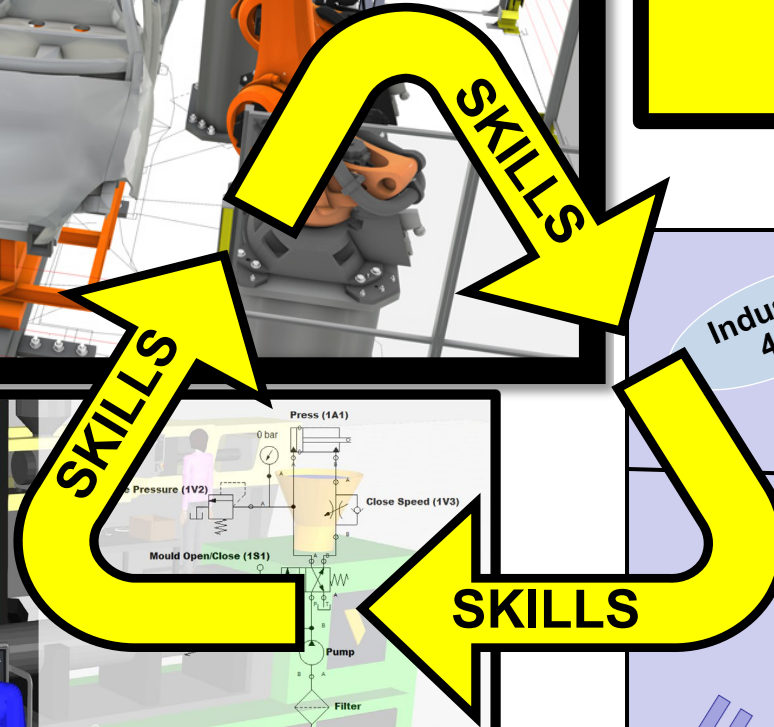
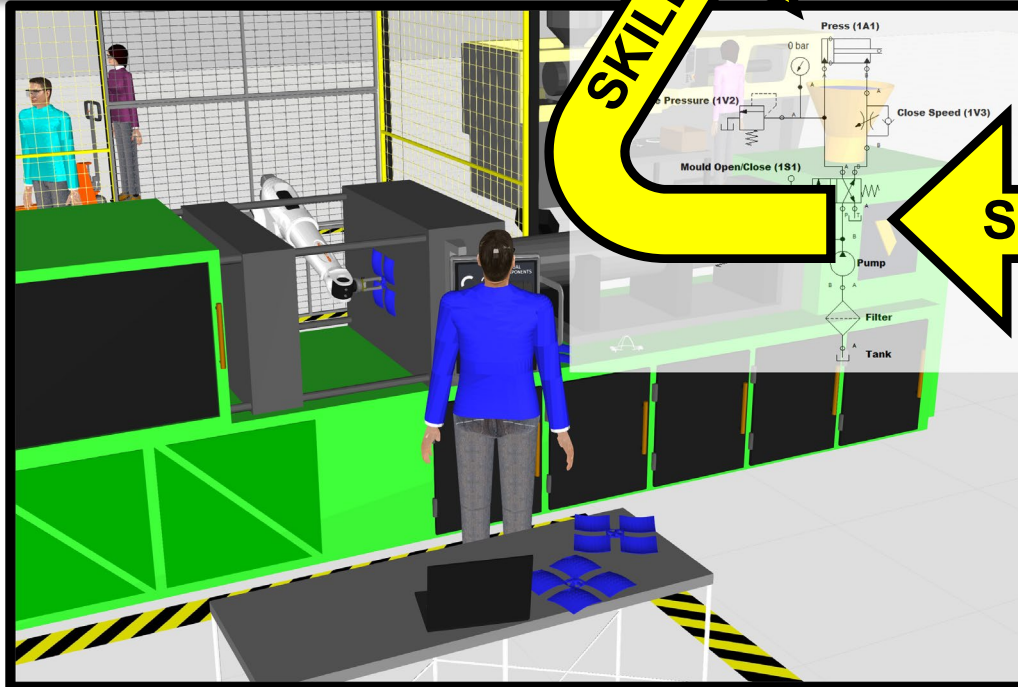








Systems Approach Mindset



Development of a “Pick & Mix” suite of upskilling modules

Basic Eng. Skills

Basic Engineering Workshop Skills.

Basic Electronic Skills.

Basic CAD/Design Skills.

Basic Lean manufacturing concepts.

Basic Automation Skills

Relay Logic, reading schematic diagrams, basic fault finding.

Basic Pneumatics, Electro-Pneumatics.

Designing basic Electro-Pneumatic systems.

Basic Microcontroller & Embedded System programming.

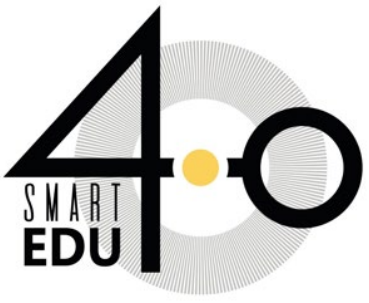
Basic PLC Skills

Basic understanding of PLCs, where and why they are used.

Basic PLC programming.

Basic understanding of different types of sensors, where and why they are used.

Different types of data that PLCs and sensors can generate.



Thank you.