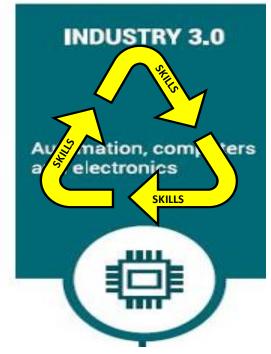


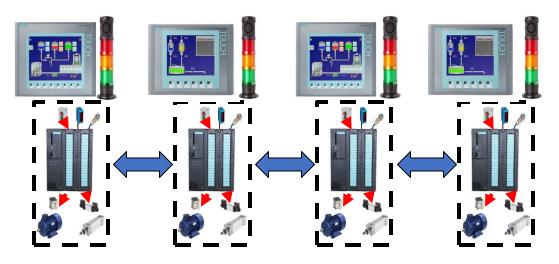
Addressing the Skills Gap



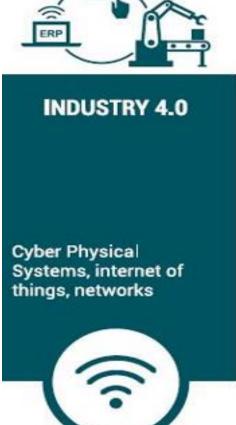




TOP FLOOR



SHOP FLOOR



Skills Gap







Design/Process Personnel



Senior/Line Management



Sales Personnel

TOP FLOOR



Engineering/Maint Personnel



Shopfloor Operators



Quality/Operations Personnel

SHOP FLOOR







Design/Process Personnel

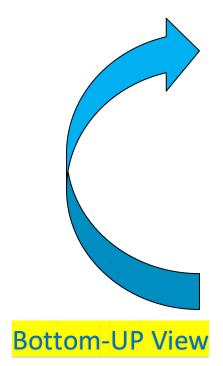


Senior/Line Management



Sales Personnel

Top-Down View



TOP FLOOR



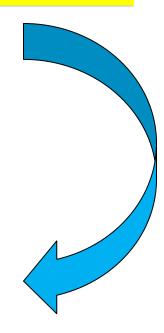
Engineering/Maint Personnel



Shopfloor Operators



Quality/Operations Personnel



SHOP FLOOR







Design/Process Personnel

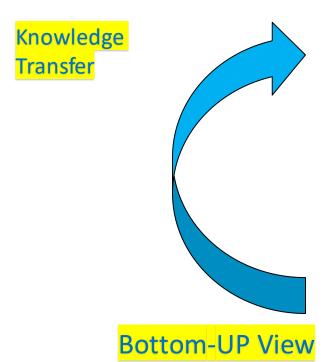


Senior/Line Management



Sales Personnel

Top-Down View



TOP FLOOR



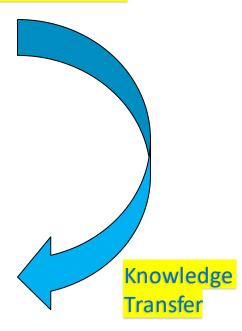
Engineering/Maint Personnel



Shopfloor Operators



Quality/Operations Personnel



SHOP FLOOR

SHIRT O

CPD Upskilling example





Design/Process Personnel



Engineering/Maint Personnel



Senior/Line Management



Shopfloor Operators



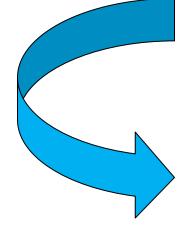
Sales Personnel

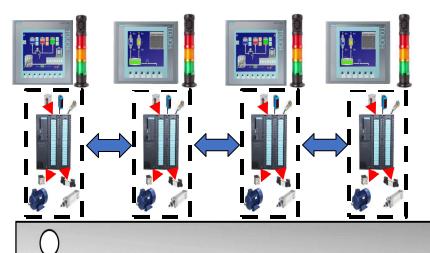


Quality/Operations Personnel

TOP FLOOR & SHOP FLOOR

Up Skilling multi-disciplinary "TEAMS"













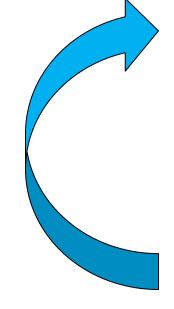


Senior/Line Management



Sales Personnel

Knowledge Transfer



TOP FLOOR



Engineering/Maint Personnel

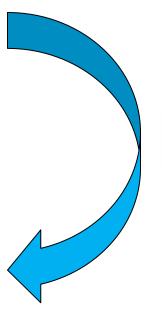


Shopfloor Operators



Quality/Operations Personnel

SHOP FLOOR



Knowledge Transfer



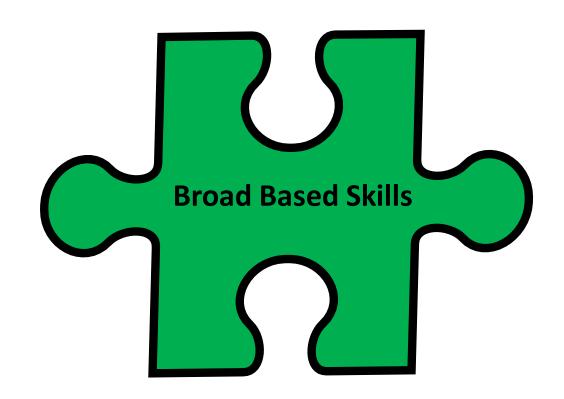
New & Existing Workforce Skills

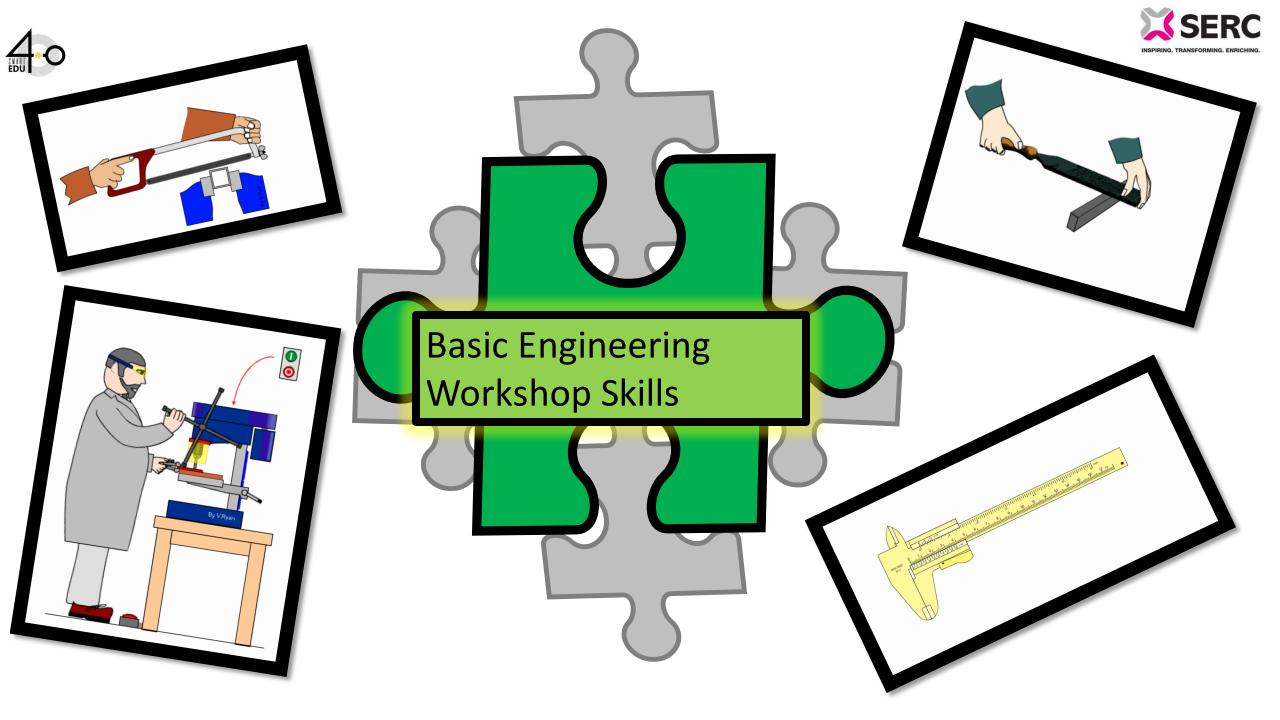


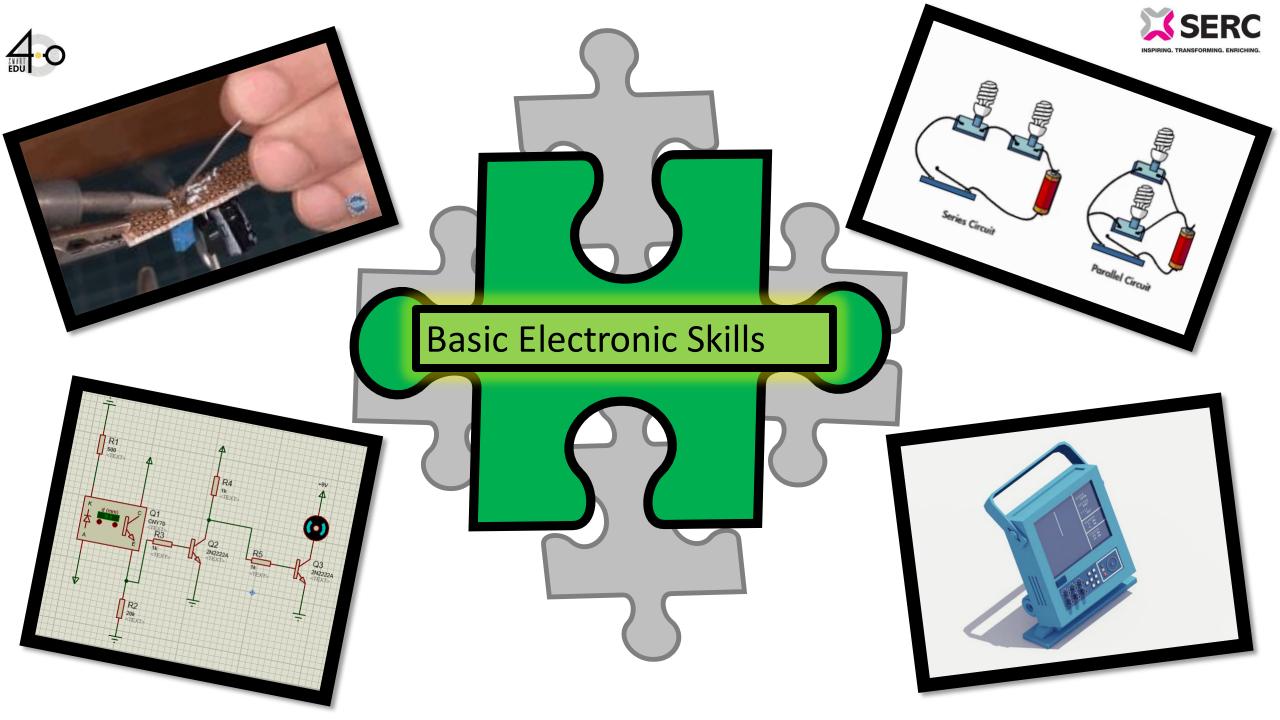
Up-Skilling Existing Workforce

Re-Skilling Existing Workforce

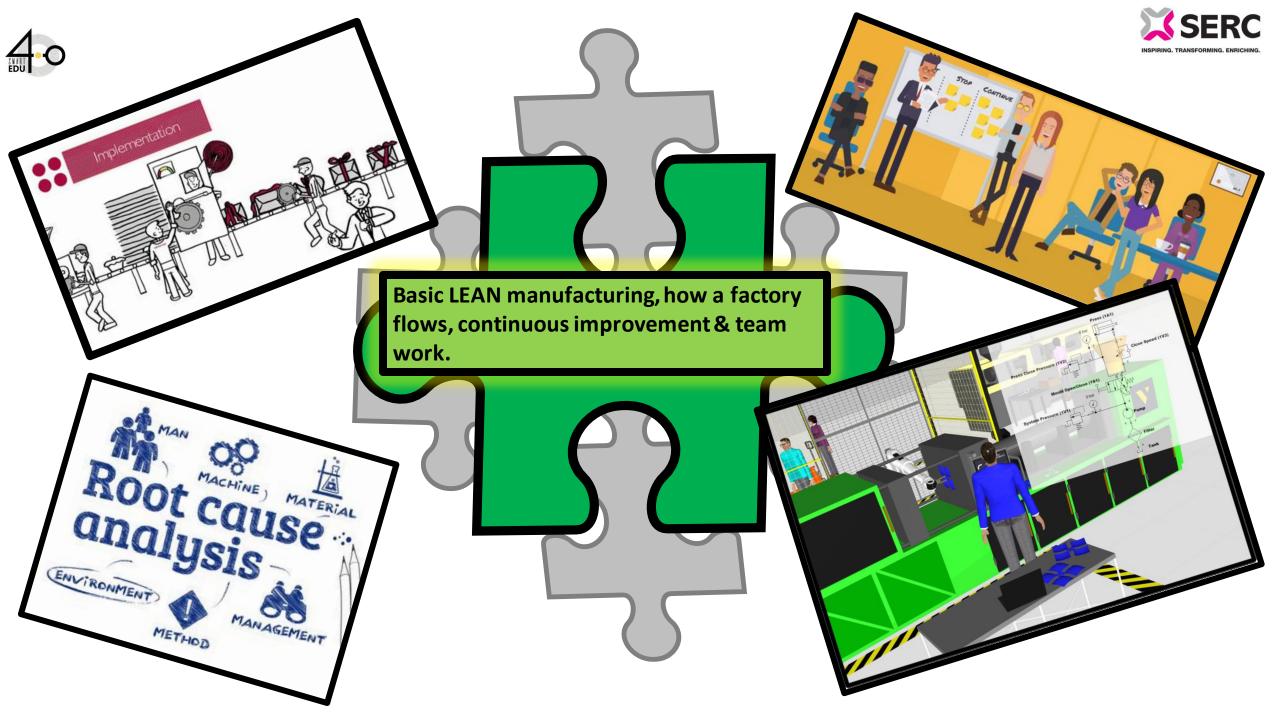
Training New Employees













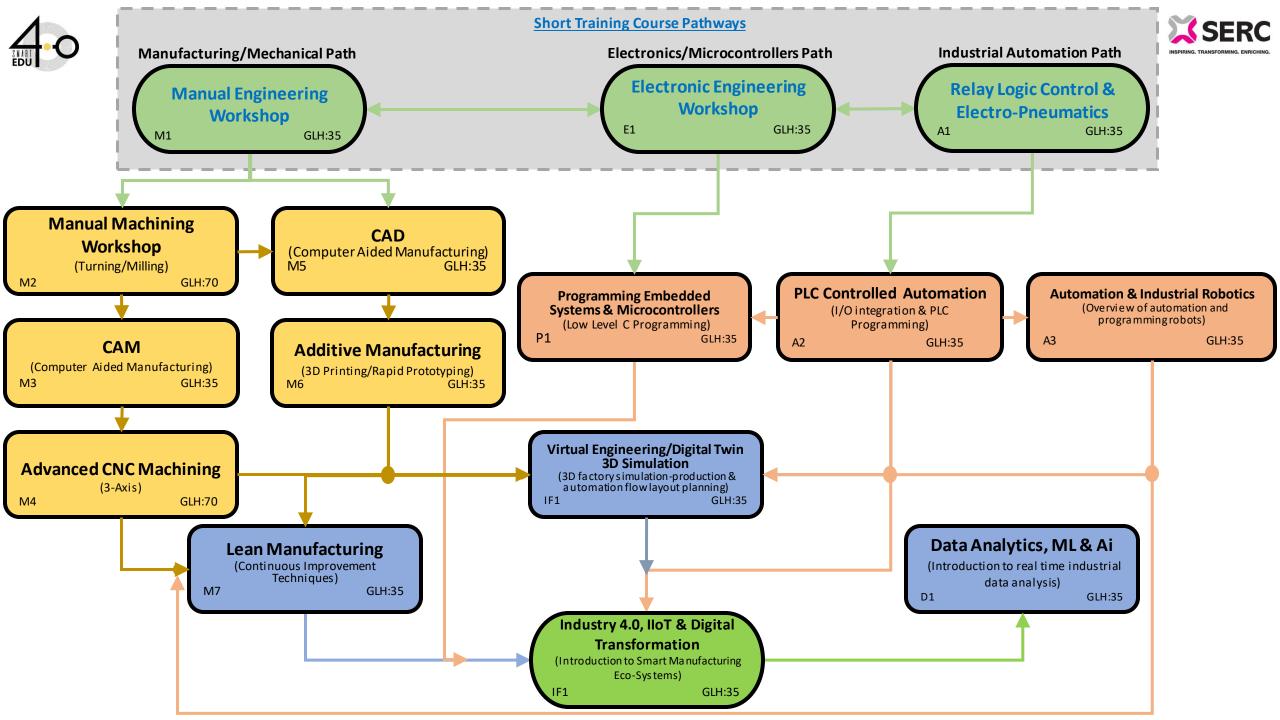
Addressing the Current Manufacturing Skills Gap



A new international upskilling & training curriculum model is being developed in the following 3 areas of the manufacturing workforce.

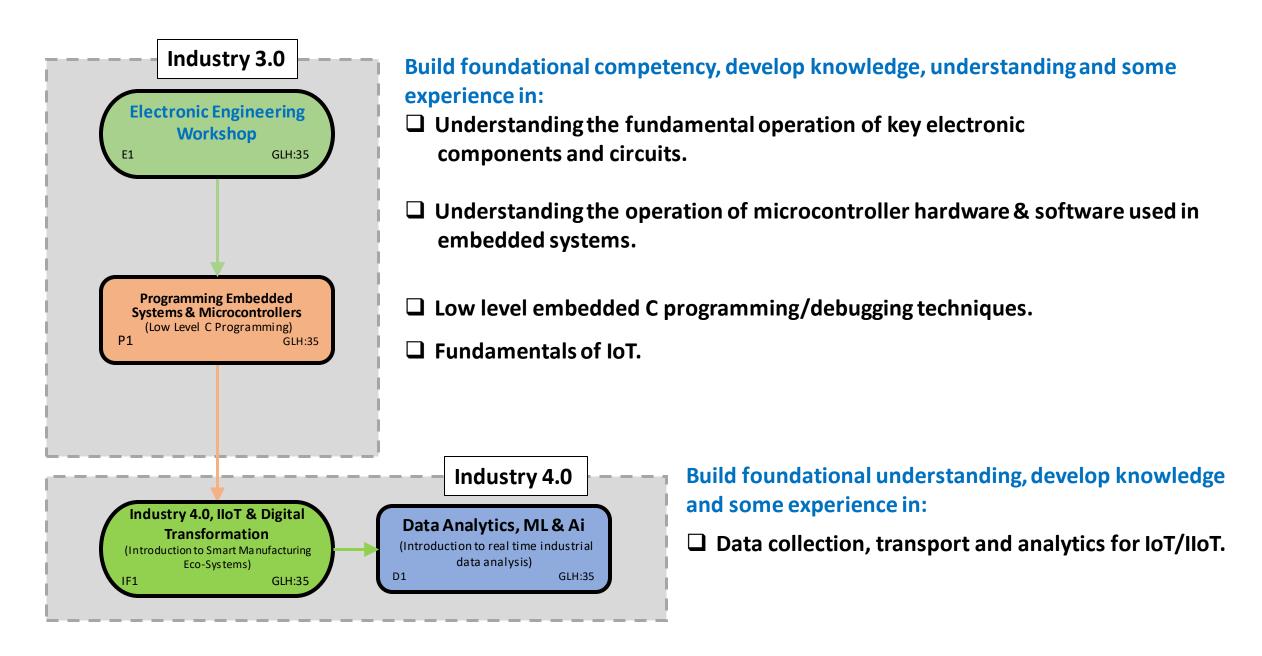
- > Training pathway for the current Low Skilled manufacturing workforce in each country bringing them up to at least the minimum skilled standard to enable them to compete in this rapidly technologically advancing industry.
- > Training pathway for *New Industry Entrants* that is fit for the highly skilled workforce of the future and based on global manufacturing knowledge development.
- > Development of a lifelong training pathway for *Existing People* in the manufacturing industry that is responsive to continuous technological advancements which will enable them to maintain a competitive edge throughout their career.

15 courses are being developed.



Mechanical/Manufacturing Pathway **Industry 3.0** Build foundational engineering workshop skills, develop knowledge, understanding and some experience in: **Manual Engineering** Workshop Using manual machining equipment (turning & milling). GLH:35 Designing for manufacturing in the real world. ☐ Using CNC manufacturing machinery (3-axis milling). **Manual Machining** CAD Workshop ☐ Using CAD systems to design and develop parts/assemblies. (Computer Aided Manufacturing) (Turning/Milling) **GLH:35** GLH:70 ☐ Rapid prototyping of 3D designed CAD models. ☐ LEAN manufacturing & continuous improvement processes/tools. **CAM Additive Manufacturing** (Computer Aided Manufacturing) (3D Printing/Rapid Prototyping) **Industry 4.0** Develop knowledge, understanding and **Virtual Engineering/Digital Twin** some experience in: 3D Simulation **Advanced CNC Machining** (3D factory simulation-production & ☐ Using 3D simulation to develop automation flow layout planning) (3-Axis) GLH:70 GLH:35 digital twins & production flow simulations. Industry 4.0, IIoT & Digital **Lean Manufacturing** Transformation (Continuous Improvement ☐ Industry 4.0 methodology/ecosystems (Introduction to Smart Manufacturing Techniques) Eco-Systems) M7 GLH:35 for digital transformation using IIoT. GLH:35

Electronics & Microcontrollers Pathway



Industrial Automation Pathway

Build foundational automation skills, develop knowledge, understanding and some experience in:

- Designing relay logic circuits, wiring/connecting electropneumatic systems and fault-finding techniques.
- ☐ Designing/writing PLC programs, wiring/connecting I/O devices and trouble shooting techniques.

Virtual Engineering/Digital Twin

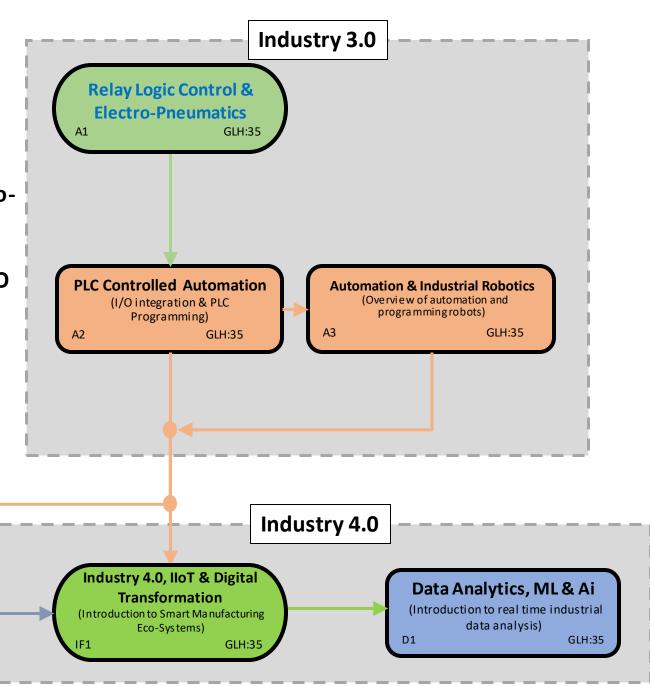
3D Simulation

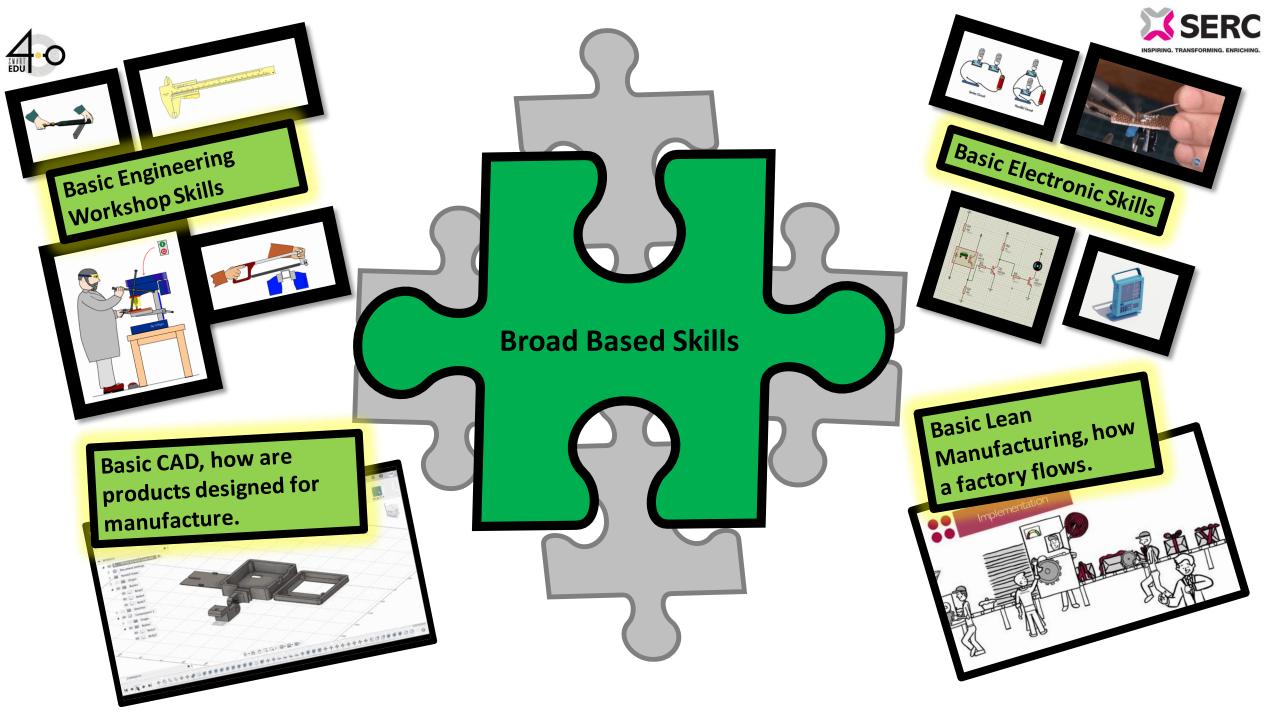
(3D factory simulation-production &

automation flow layout planning)

GLH:35

☐ Designing/robot tasks, writing robot programs and trouble shooting techniques.







Foundation Degree in Industry 4.0 (September 2023)



South Eastern Regional College in N'Ireland have recently developed and received approval to deliver a Foundation Degree in Industry 4.0.

The Foundation Degree will be delivered as a 2yr Full-Time course or as a 3yr Part-Time Higher Level Apprenticeship.

Level 4 Modules (120 Credits).

| Compulsory modules | Credit points |
|--|---------------|
| Engineering and Computational Mathematics | 20 |
| Mechatronic Systems and Control | 20 |
| Programming Fundamentals | 20 |
| Industrial Internet of Things (IIOT) | 20 |
| Digital Manufacturing Infrastructure | 20 |
| Science for Modern Engineering Technicians | 20 |

Level 5 Modules (120 Credits.

| Compulsory modules | Credit points |
|--|---------------|
| Computer Aided Engineering | 20 |
| Manufacturing Systems Management | 20 |
| Data Analytics and Artificial Intelligence | 20 |
| IIOT Data Security | 20 |
| Work Based Learning | 40 |





Thank You for your time.